



# SHADOW BOARD MEMBER

Role description

May 2025

## **Role Description**

### **Shadow Board Member**

We are seeking DFN Project SEARCH interns and graduates who wish to apply to join our new Shadow Board.

Shadow Board Members will meet separately to the Board of Trustees four times a year.

Meetings will be online and will typically last for 1-2 hours, with a break. You will meet with other young people, a DFN Project SEARCH Trustee and Job Coaches who will provide support.

You will be asked to provide your honest insights and feedback about the topics discussed. Your thoughts will be fed back to the Board of Trustees and will help to influence key decisions about DFN Project SEARCH.

Please note, this is not a paid position.

### **Key Expectations:**

- Participate in Shadow Board meetings to discuss topics including programme quality, and opportunities to develop DFN Project SEARCH.
- Provide feedback and insights based on your lived experience.
- Listen to and respect the views of others.

### **Skills/Qualities:**

- Current intern or graduate of a DFN Project SEARCH program.

- Passionate about the DFN Project SEARCH mission to support more young people with a learning disability and/or autistic young people into employment.
- Strong communication and collaborative skills.
- Good timekeeping.
- An understanding of confidentiality and ability to show respect for other people and differing opinions.

## **What we can offer you:**

- An induction to the role
- Support from a Job Coach during meetings
- The opportunity to have your voice heard and to influence the direction of an organisation
- An opportunity to develop your skills in communication and advocacy

## **Additional information**

The position lasts between one to three years, depending on each individual applicant's preferences. This will be discussed at interview.

You would be asked to attend four online meetings each year. You may also be invited to apply for additional opportunities such as attending the DFN Project SEARCH Conference.