

DFN Project SEARCH

Our journey so far



DFN
Project | SEARCH

DFN Project SEARCH – historical data



Nearly **70%** of interns secured employment



60% interns found full-time, jobs paid at prevailing wage



The **latest** cohort average hourly wage was **£8.83**



Interns work on average **25 hours** per week.



DFN Project SEARCH – historical data



Over **1900** interns supported into work in the UK in the past 10 years



Interns worked in over **230** sectors and **30** roles



99% of our interns have a learning disability and/ or autism



Our Youth Advisory Group ensures interns and graduates play an active role in shaping our work



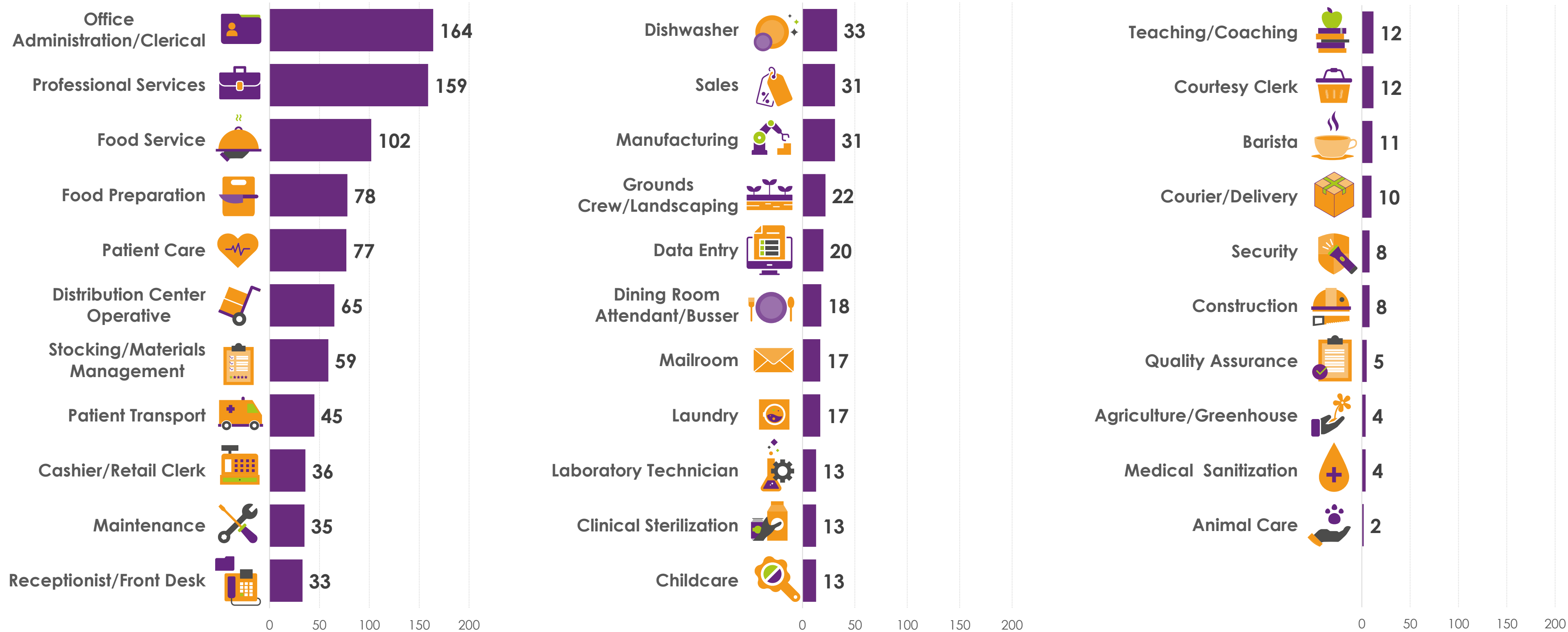
National Minimum Wage and DFN Project SEARCH Wages by Age (latest cohort: 2020/21)



<https://www.gov.uk/national-minimum-wage-rates>



Main job roles in the past five cohorts



DFN Project SEARCH Outcomes by Age

- ✓ Younger interns have consistently very high **employment** outcomes
- ✓ **Average** wage is higher than the minimum wage for all age groups
- ✓ Younger interns are more likely to have a job that met the **criteria**
- ✓ Younger interns were also more likely to have **completed** the programme
- ✓ In the latest cohort (20/21) interns **under 18** received **80% more** than the minimum wage on average in the latest cohort
- ✓ In the latest cohort (20/21) **18-20 years** old Interns received **58% more** than the minimum wage on average in the latest cohort



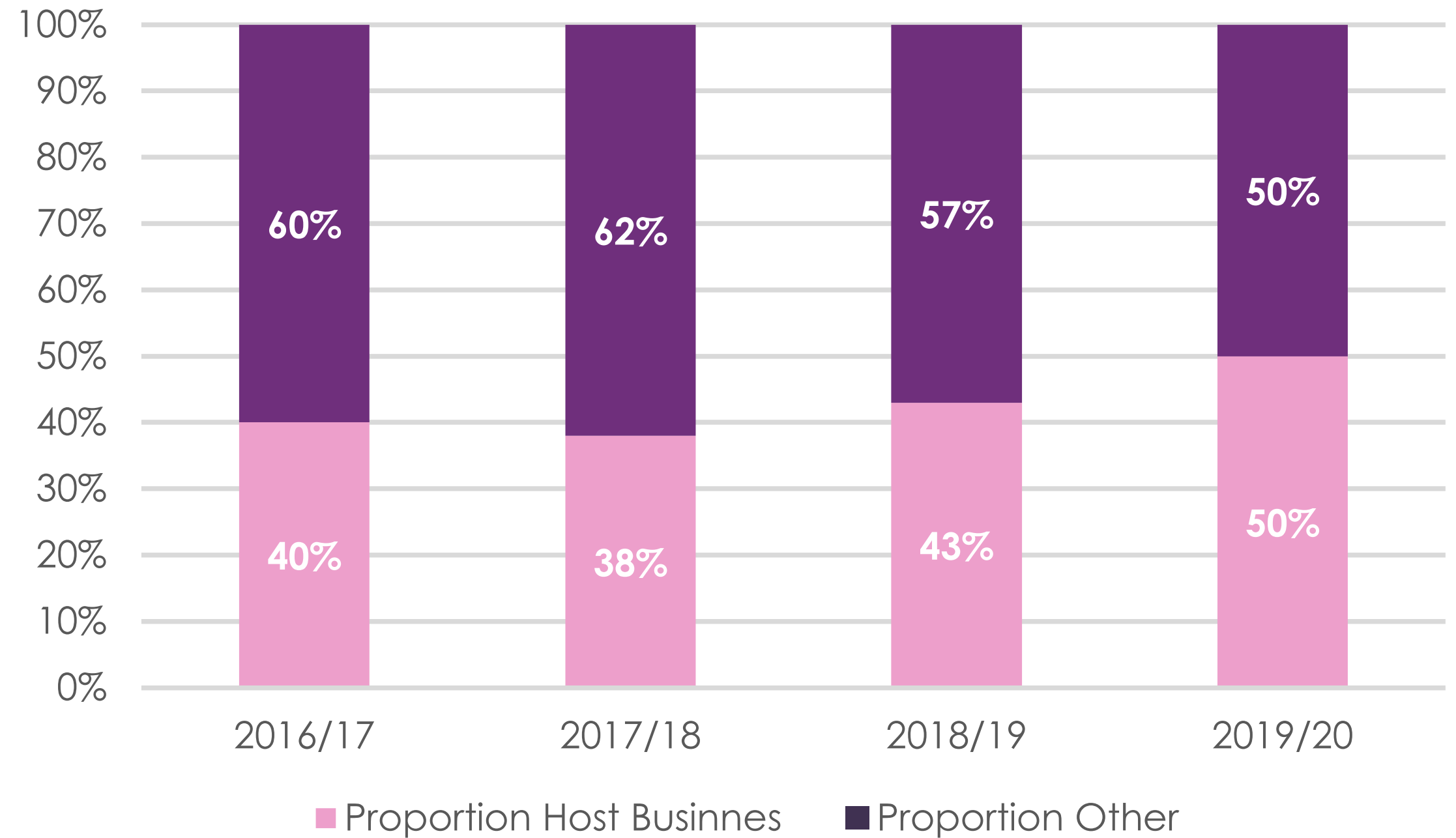
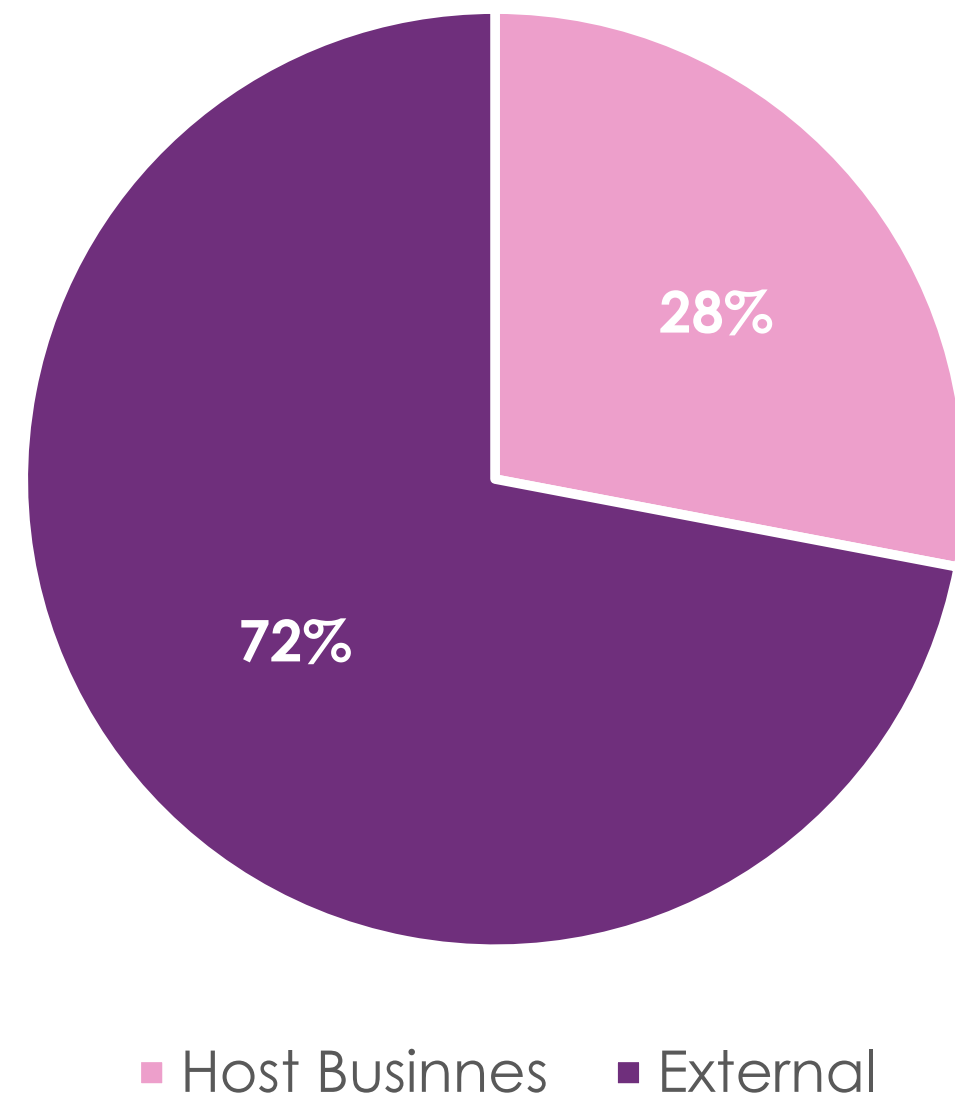
Interns from Ethnic Minority Groups

- ✓ At least 24% of interns are from ethnic minorities in every cohort, and 28% in the latest
- ✓ All large ethnic groups represented on our programme
- ✓ Interns from Ethnic Minority Groups earn the same or more than White/European on average
- ✓ Interns from Ethnic Minority Groups work the same number of hours per week on average
- ✓ Interns from Ethnic Minority Groups work in the same roles and sectors as White/European interns



Host Business and External Employers

2020/21

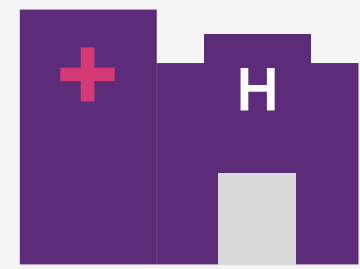


Strategic Partnership with Europe's biggest employer

- ✓ **Strategic partners** of NHS England, NHS Employers, NHS Improvement and Health Education England.
- ✓ **42** new DFN Project SEARCH sites within NHS settings – including NHS arms length bodies.
- ✓ We can reach an additional **500 interns** a year.
- ✓ Collaborating with providers such as Project Choice and Mencap to bring together best practice to meet areas of un-met need.

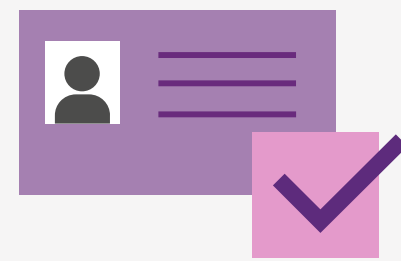


NHS Data from 2020/21



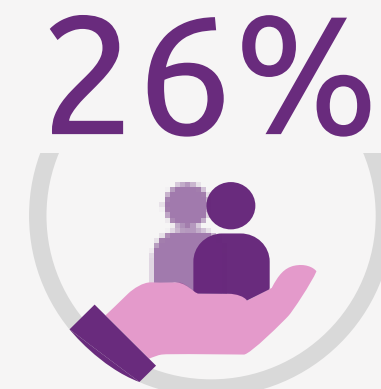
50%

Nearly 50% of our sites were in NHS hospitals.



62%

The NHS employed 62% of our interns (96 intotal).



Of those employed by the NHS are from Ethnic Minority Groups



42 NHS

We are starting 42 new NHS sites in England



Intern Satisfaction Survey - 2022

For the first time we asked interns to share their experiences during the programme. They reported massive improvement in all 10 areas, which covered wellbeing, interpersonal and work skills.

99% of them thought the programme was useful

They said the best things about the programme were:

- Rotations
- Learning new skills
- Making friends / socialising
- Support received
- Working
- Training (safeguarding, CV writing, interviews)





115 operational sites

Click the link below for an interactive version of the map

<https://tinyurl.com/2vx2cbwh>



www.dfnprojectsearch.org

