

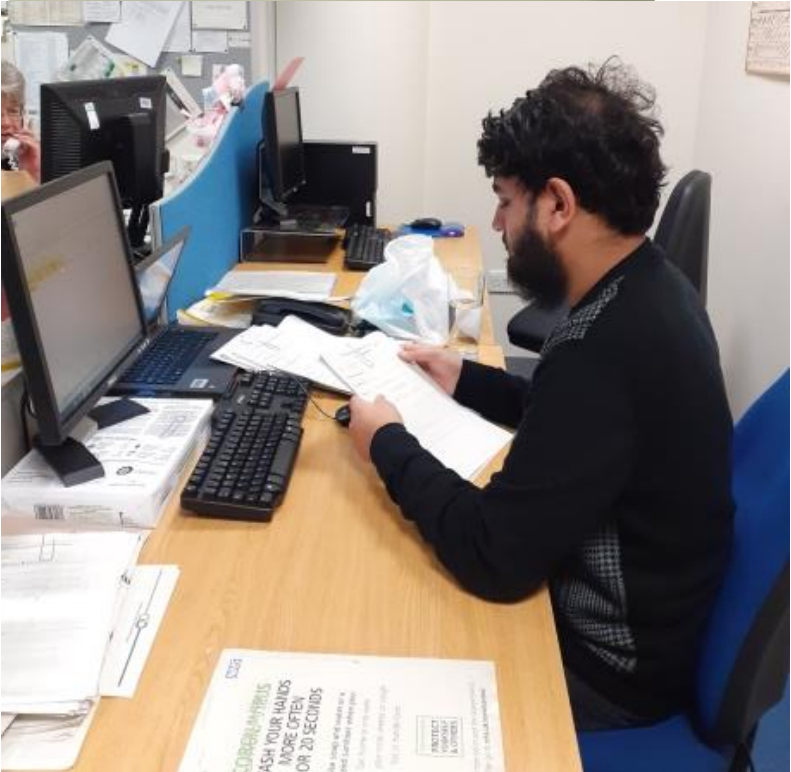
DFN Project SEARCH

Scotland

Data Class of 2021-22



DFN
Project | SEARCH



People with a Learning Disability and Autism in the UK

Work is Good For You

Young and old: prevention matters

Life Expectancy for people with Learning Disabilities

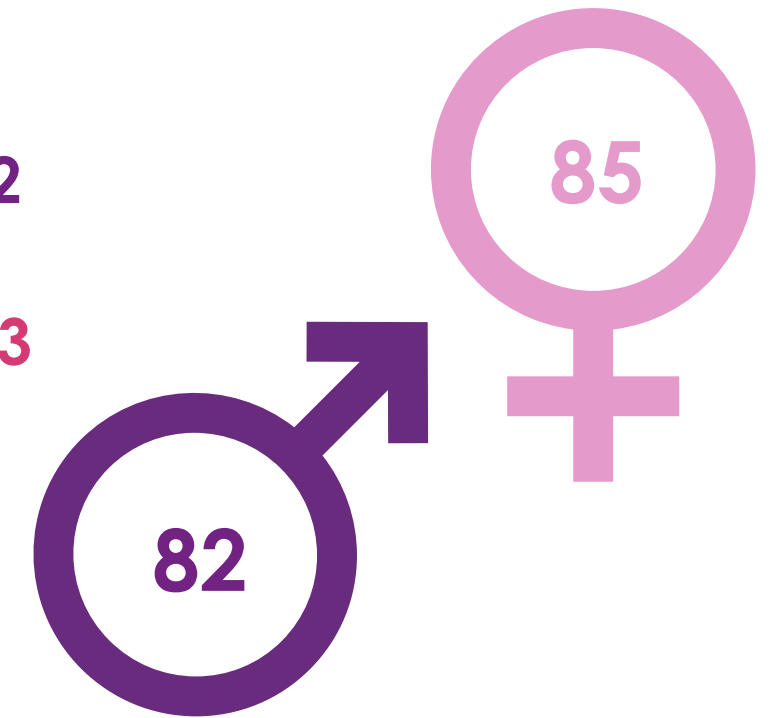
Median Age of Death General Population

Public Health England

Young and old: prevention matters

Best start in life	Adulthood	Later life
<ul style="list-style-type: none"> Pregnancy services Childhood immunisations School environment Secure home Healthy eating and physical activity 	<ul style="list-style-type: none"> A safe and secure job Mental wellbeing Exercising Healthy diet Not smoking Drinking moderately 	<ul style="list-style-type: none"> Safe and accessible home environment Keeping physically active Eating a healthy diet Maintaining social connections

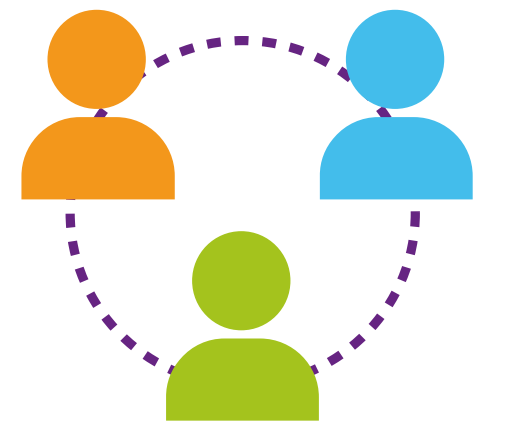
Median age of death for different levels of impairment



SOURCE: UNIVERSITY OF BRISTOL NORAH BY CENTRE FOR DISABILITY STUDIES, 2019



The DFN Project SEARCH model



DFN Project SEARCH has a number of model fidelity components that define the programme, its values and goals. These critical components include:

1. The outcome of the programme is integrated, competitive employment that is:
 - In an integrated setting
 - Year-round work (not seasonal employment)
 - 16 hours/week or more
 - Paid the prevailing wage
2. The focus of the programme is on serving young adults with learning disabilities and autism who can benefit from personalised support in an intensive year of career development and internship experience.
3. The programme is a collaborative partnership using support and resources from: Education, Local Authorities, Adult Supported Employment Agencies, Families and Host Businesses.
4. The programme is business focused.
5. The programme is committed to continuous improvement.
6. The programme leads to acquisition of competitive skills.



DFN Project SEARCH Employment Outcomes class of 2021/22 (Overall figures)



368 (68%) interns secured paid employment



327 (61%) interns found full-time, non-seasonal jobs paid at prevailing wage and in an integrated workplace.



Average hourly wage was **£9.78**



Interns work on average **27 hours** per week.



DFN Project SEARCH Employment Outcomes class of 2021/22 (Scotland)



89 (72%) interns secured paid employment



77 (63%) interns found full-time, non-seasonal jobs paid at prevailing wage and in an integrated workplace.



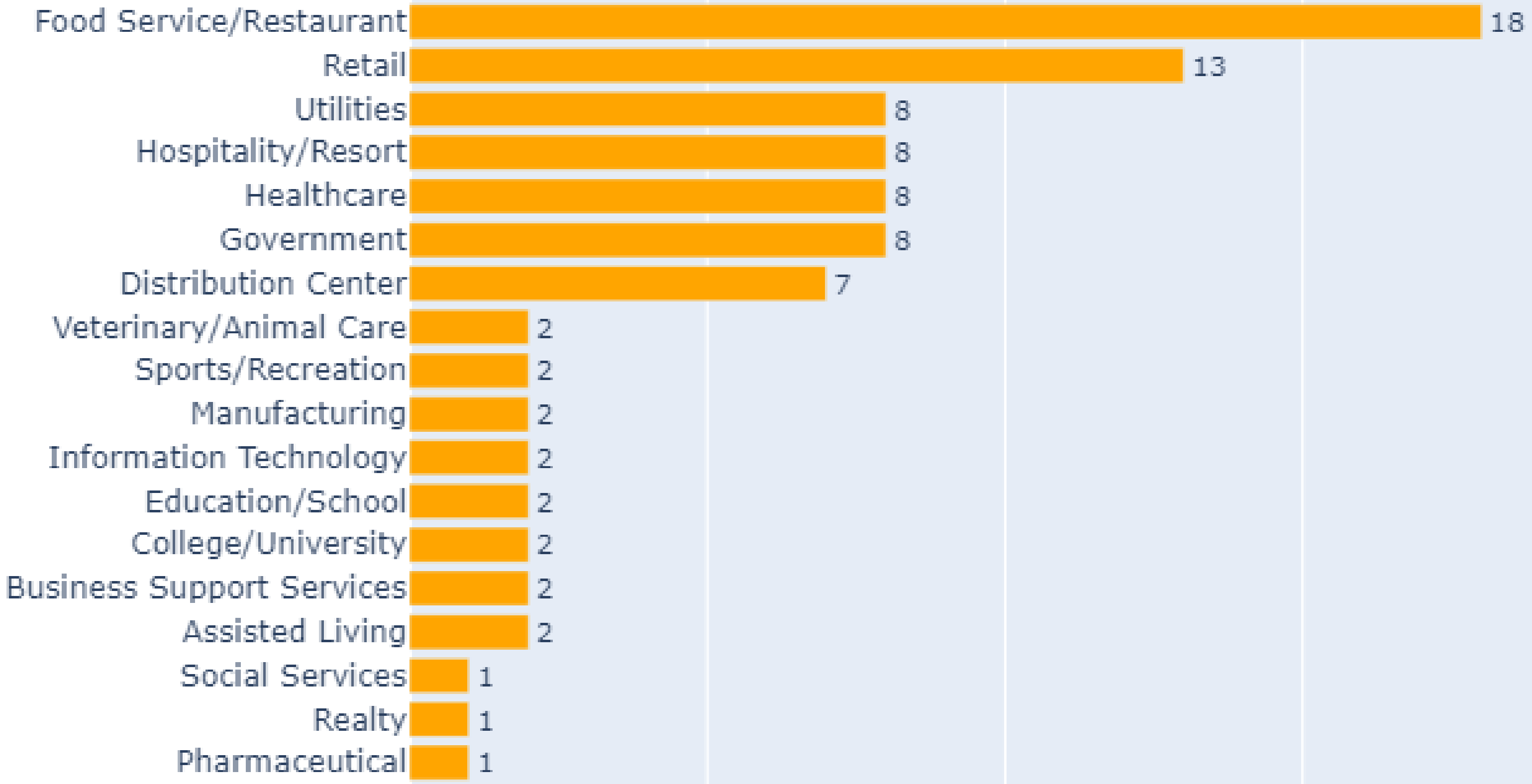
Average hourly wage was **£9.66**



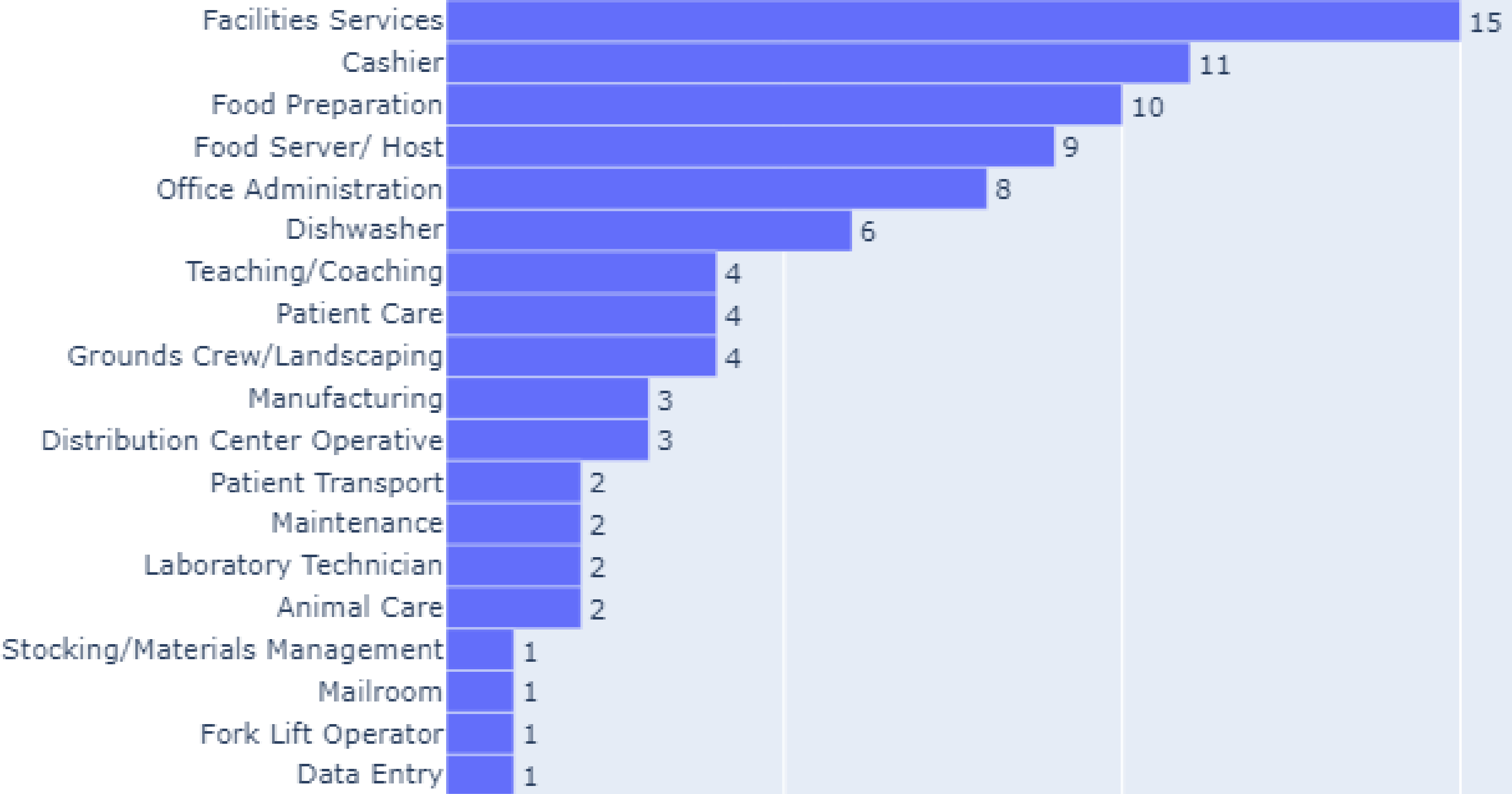
Interns work on average **26 hours** per week.



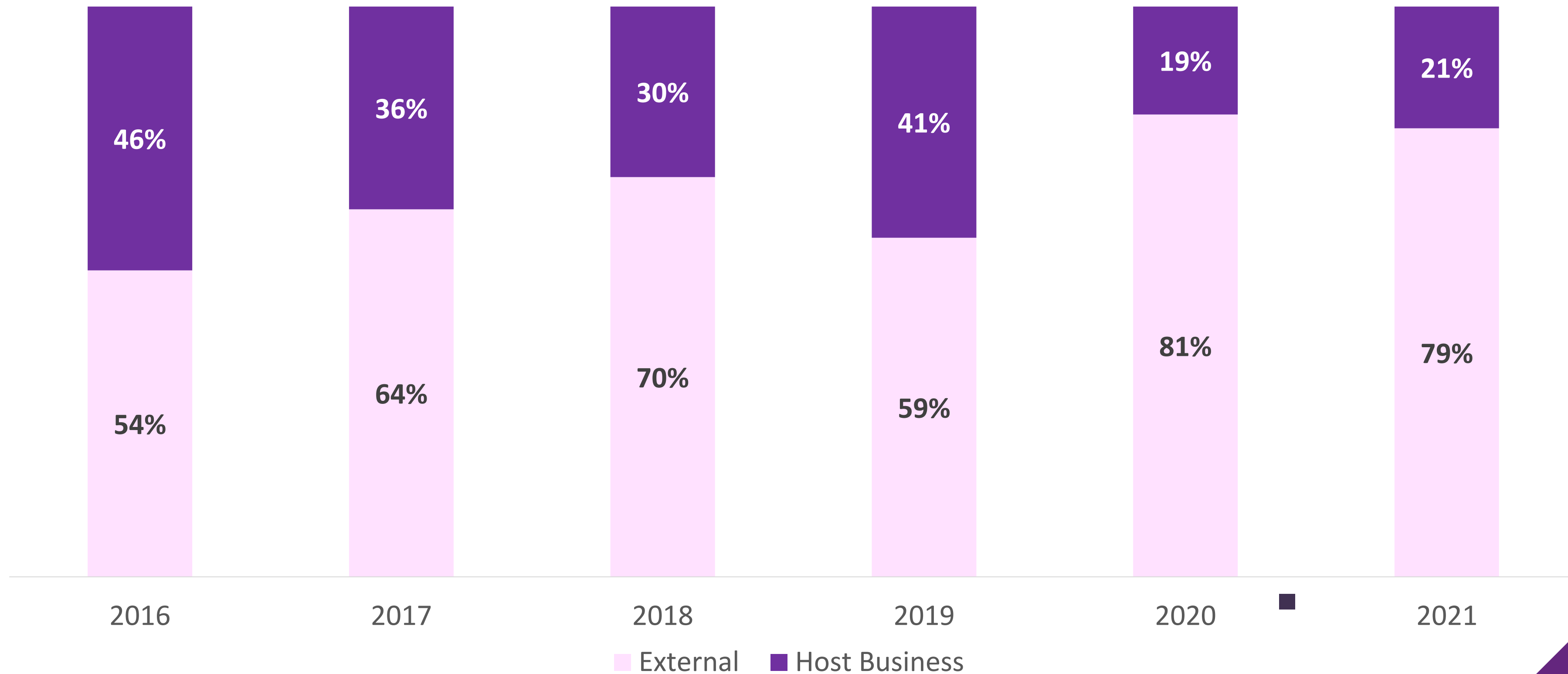
Number of jobs by sector (Scotland)



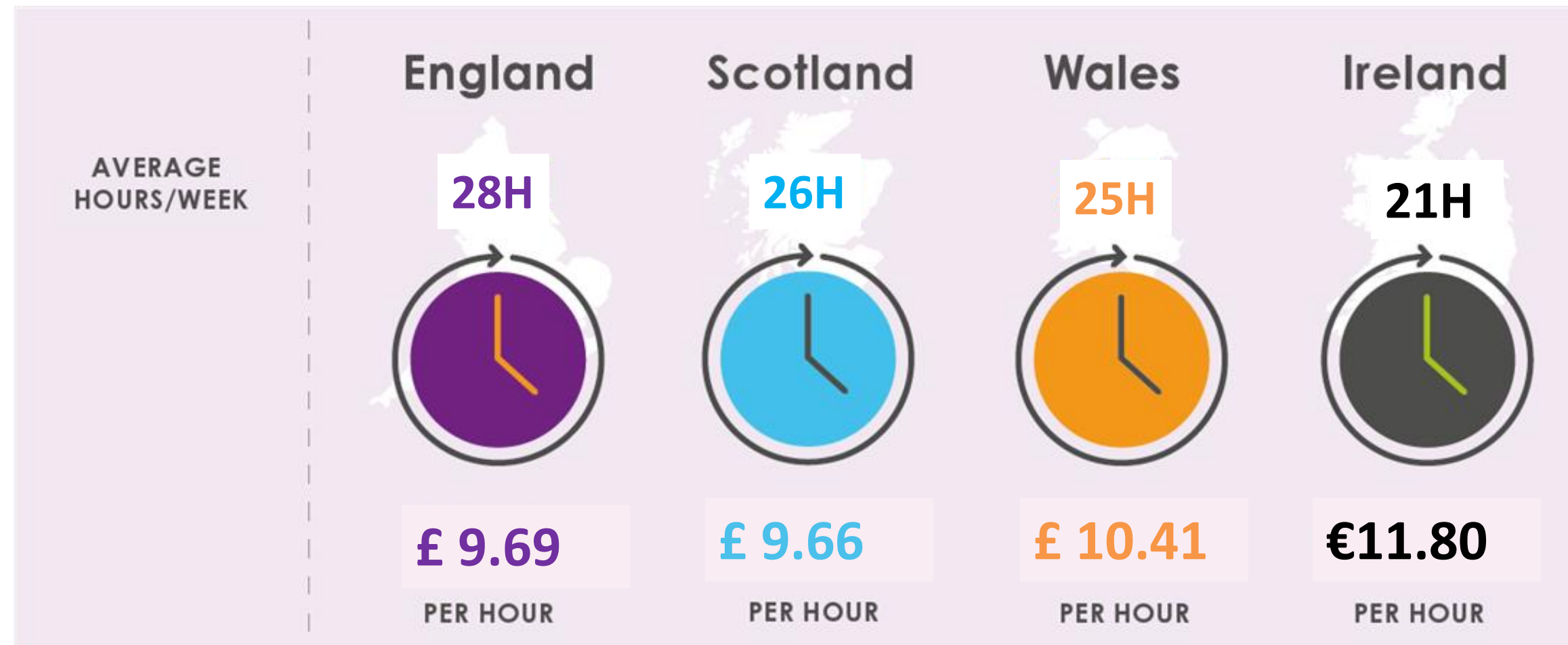
Number of jobs by role (Scotland)



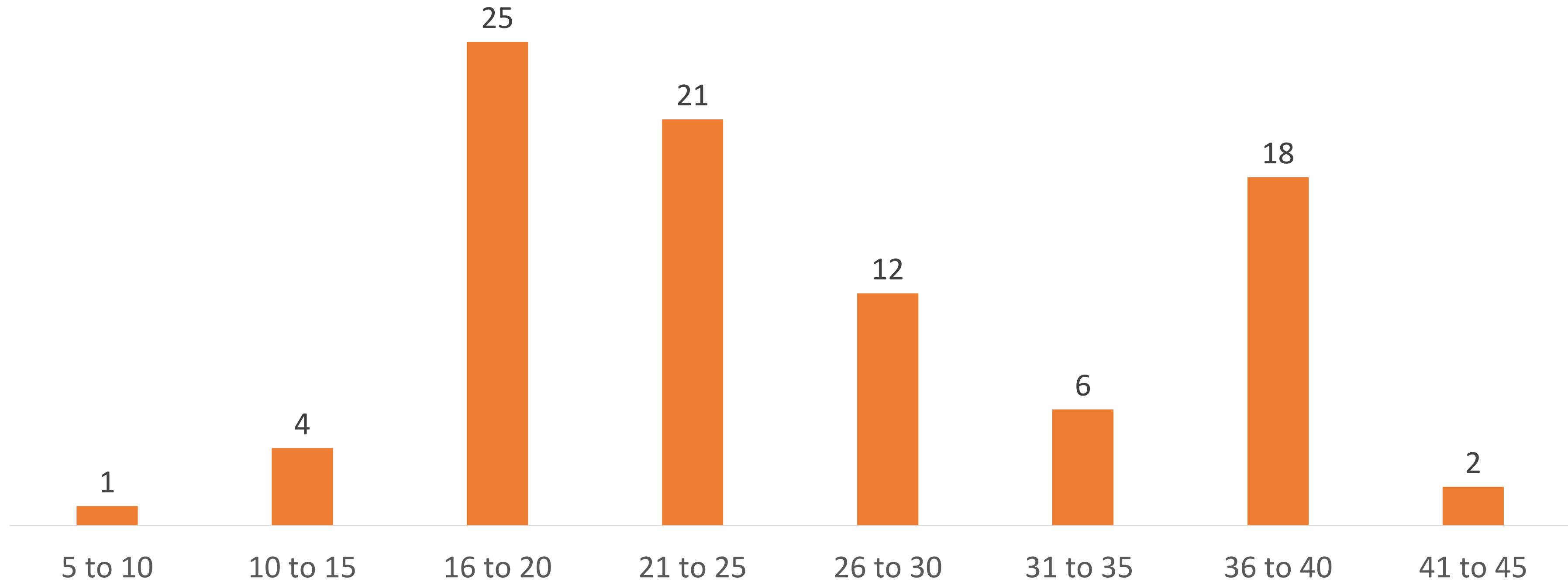
Host Business and External Employers (Scotland)



Hours and wages by countries



Weekly working hours by number of jobs (Scotland)



Sites with 100% employment outcome meeting criteria

100% employment outcome meeting criteria

Deer Park Golf and Country Club, Livingston, Scotland

Shetland Islands Council, Lerwick, Scotland



Sites with 70% - 80% employment outcome meeting criteria

70% - 90% employment outcome meeting criteria

Forth Valley Royal Hospital & Serco, Larbert, Scotland

University Hospital Wishaw, Wishaw, Scotland



Sites with lower than 70% employment outcome meeting criteria

60% - 70%	3
50% - 60%	2
50% - 40%	1



Top Tips for 100%

1

Follow the DFN Project SEARCH **model** as closely as possible and keep checking you are all working to the critical success factors, the GPPW and keep all eyes on the prize – full time paid employment! “What you think about comes about...” We also have in our base rooms now a couple of posters with a phrases we adopted from key points Erin made at the conference last year.

2

Relationships... work hard to maintain good strong working **relationships**, particularly with managers and mentors in the host business so interns can get the most of out of their rotations in terms of skills building, a full immersive experience in the work place and by so doing be considered as an obvious and great candidate for any upcoming vacancies, that job coaches will be made aware of because they have those strong relationships!

3

Start **job development** early, don't wait! Use the second week of the Easter break to run Job Club and set the bar high. Set up third rotations as working interviews where possible, whether internal or external to the host business. Celebrate the early successes, as this is highly motivating for others who may still be on their pathway into work.

Number of jobs that did not meet criteria (with overlaps, Scotland)



Protected Characteristics





AGE

Alex

DFN

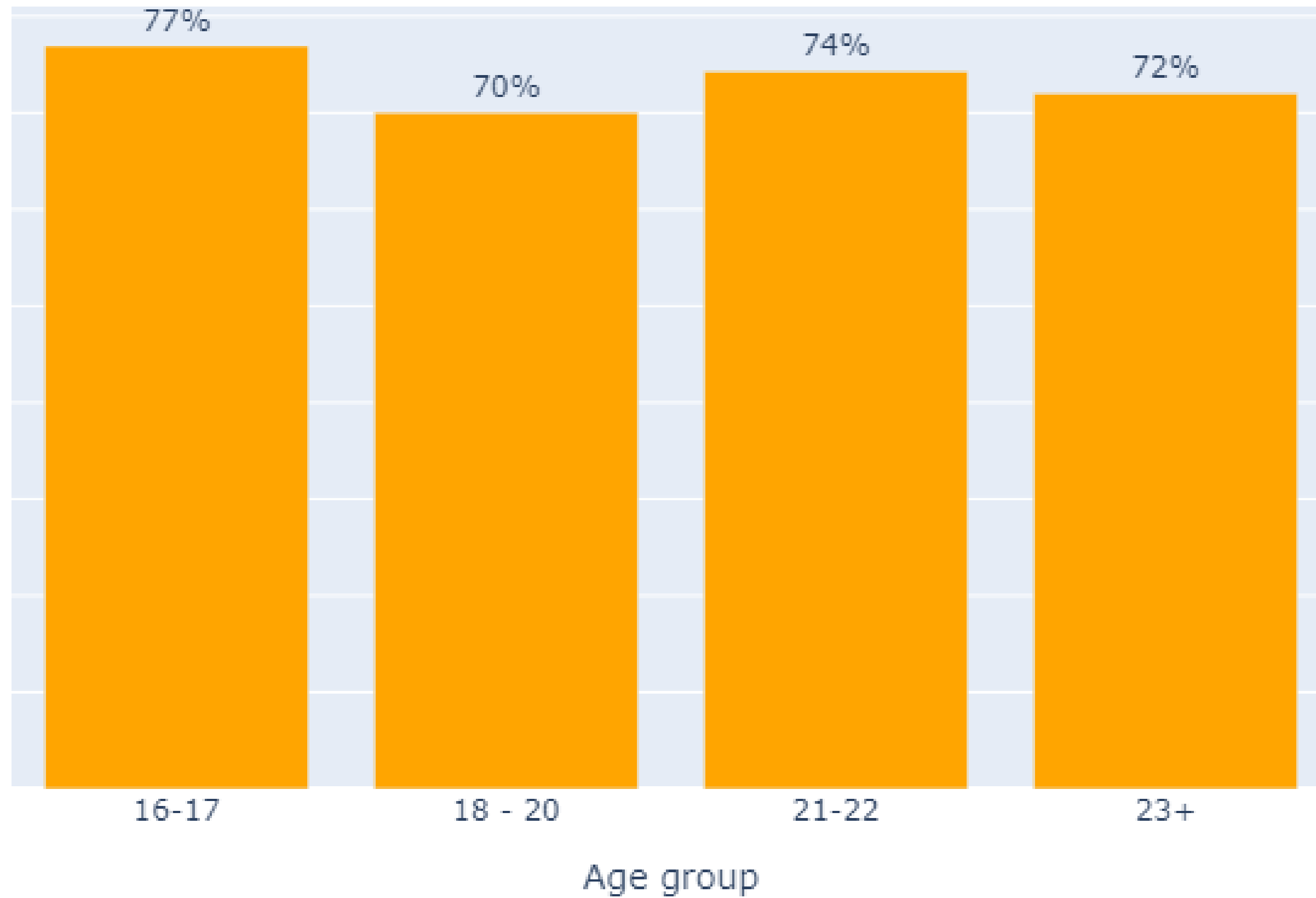
King's College

Outcomes by age group (Scotland)

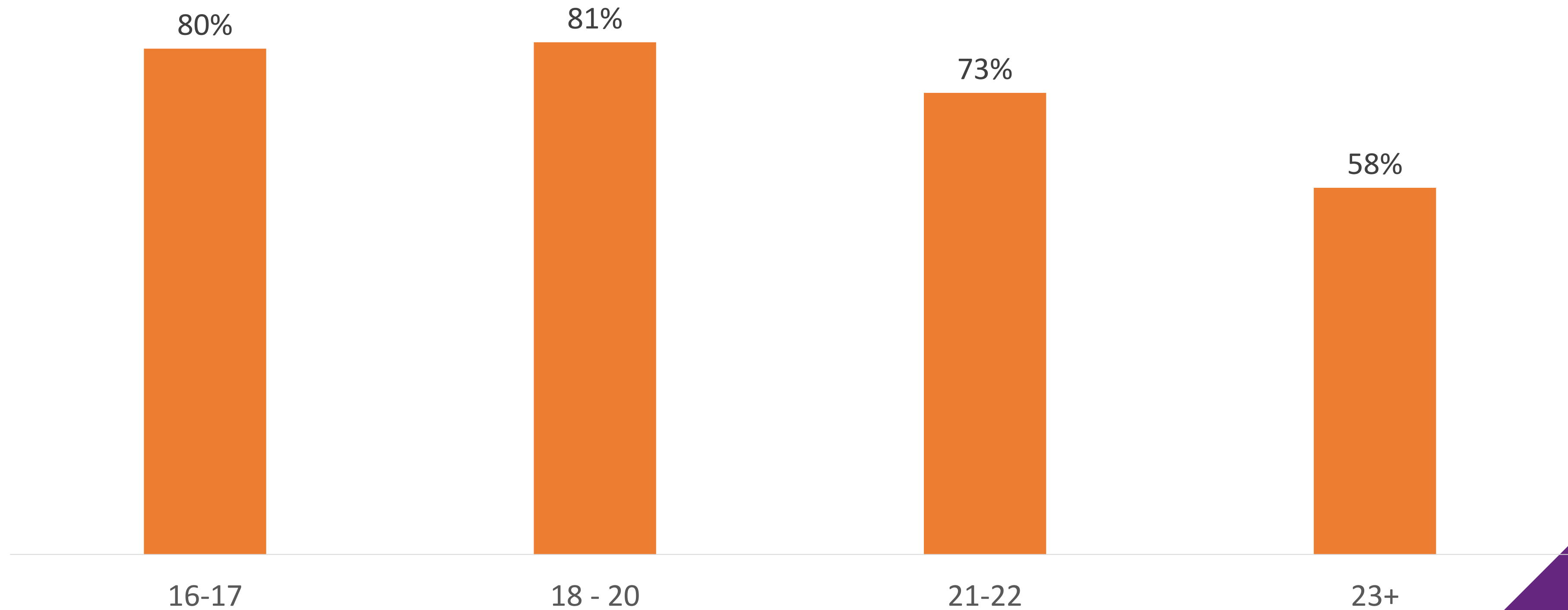
Age Group	Enrolled	Completed	Completed %	Employed	Employed %	Employed Criteria	Employed Criteria %	Average Wage	Average Hours
16-17	14	13	93%	10	77%	10	77%	£8.53	30.6
18 - 20	52	50	96%	35	70%	31	62%	£9.51	25.6
21-22	39	35	90%	26	74%	22	63%	£10.01	26
23+	26	25	96%	18	72%	14	56%	£10.09	24.2
Total	131	123	94%	89	72%	77	63%	£9.66	26



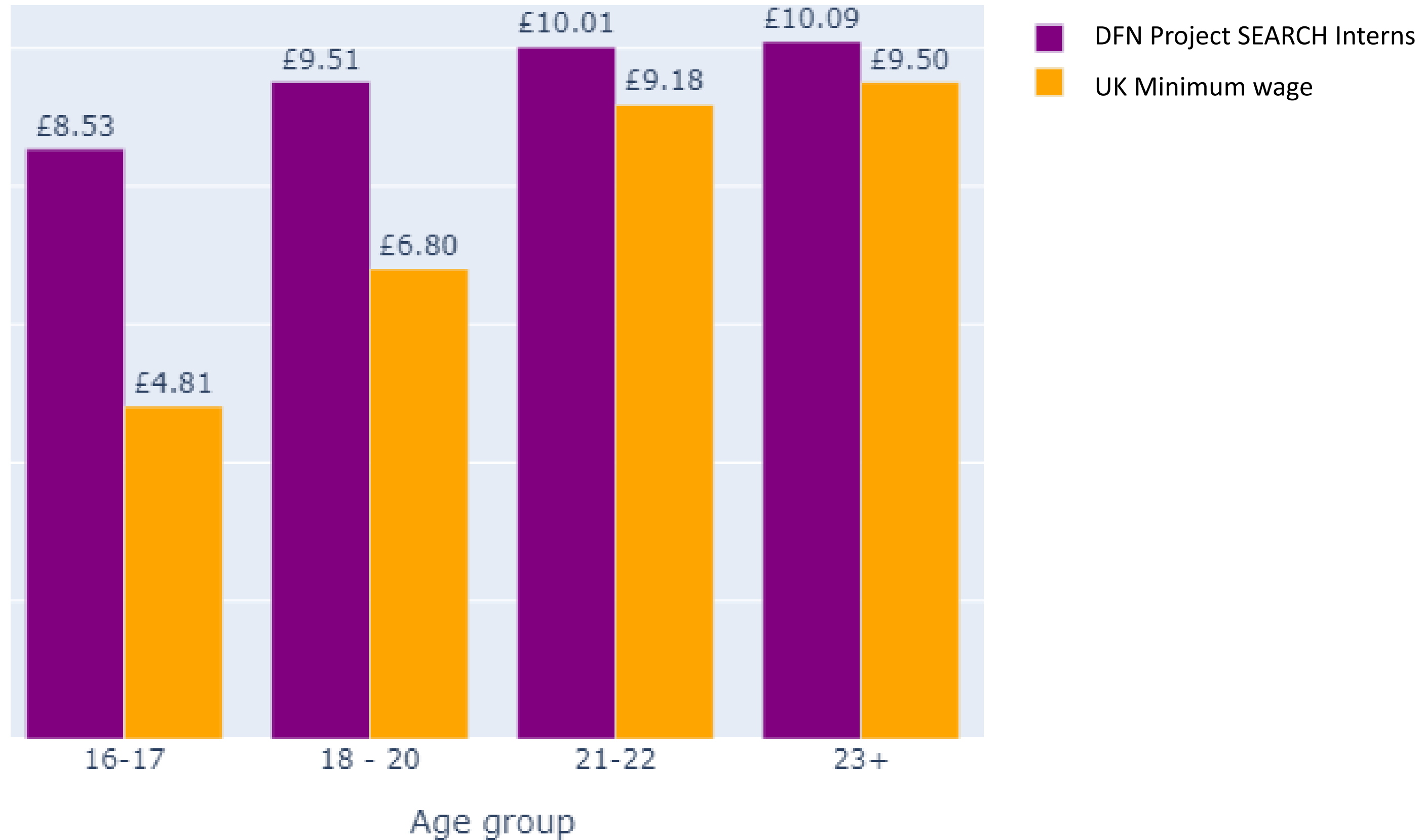
Employment by age group (Scotland)



Historical data – Employment rate by age groups (Scotland)



Wage by age group (Scotland)



Wage by age group vs minimum wage (Scotland)

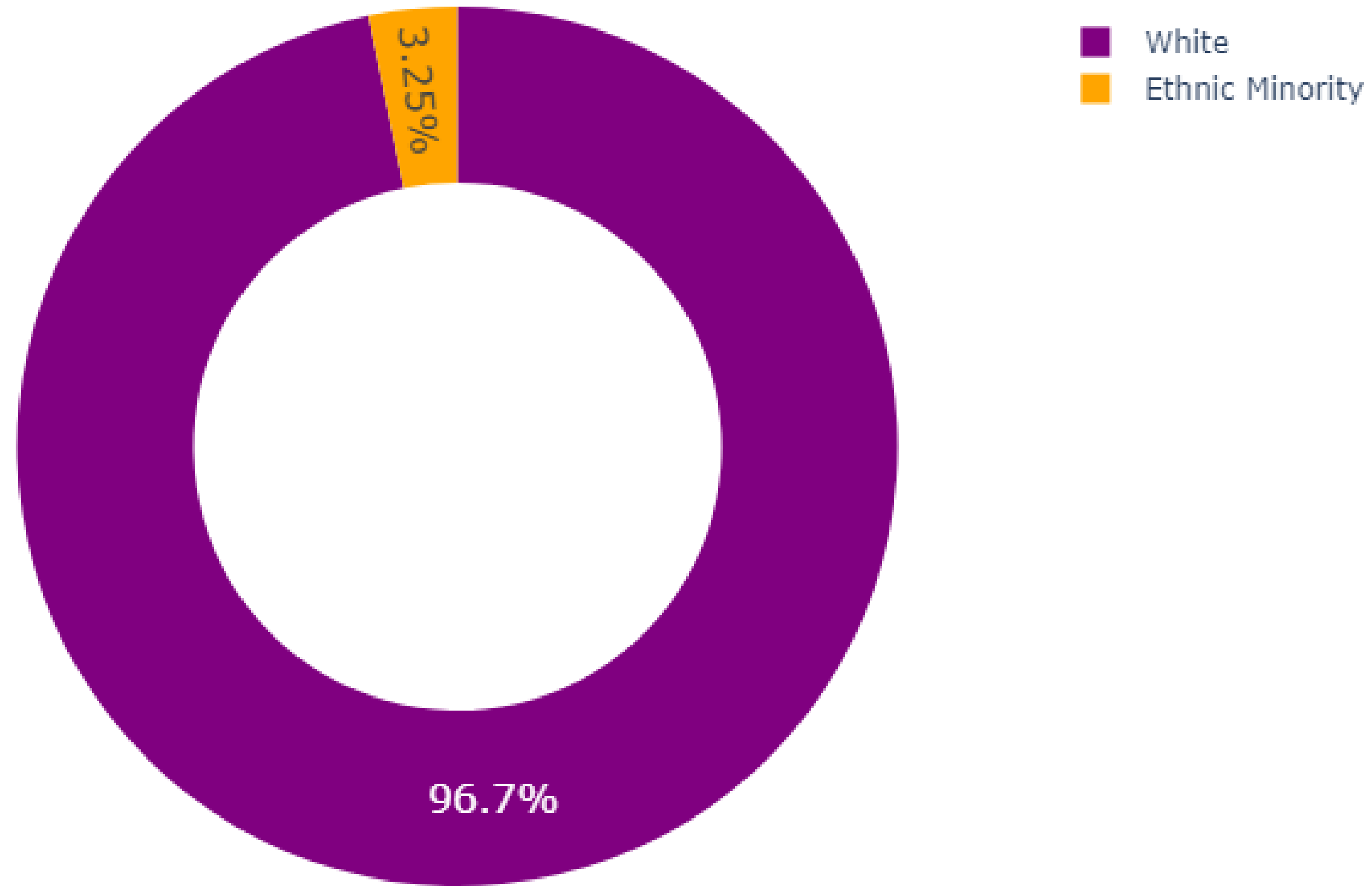
Age Group	DFN Average Hourly Wage	UK minimum wage	Hourly wage difference	Estimated wage difference in the year
16-17	£8.53	£4.81	£3.72	£5925.63
18 - 20	£9.51	£6.83	£2.68	£3570.60
21-22	£10.01	£9.18	£0.83	£1130.07
23+	£10.09	£9.50	£0.59	£740.85



ETHNICITY



Enrolment by ethnic background (Scotland)



Scotland ethnic minority population: **4.5%**

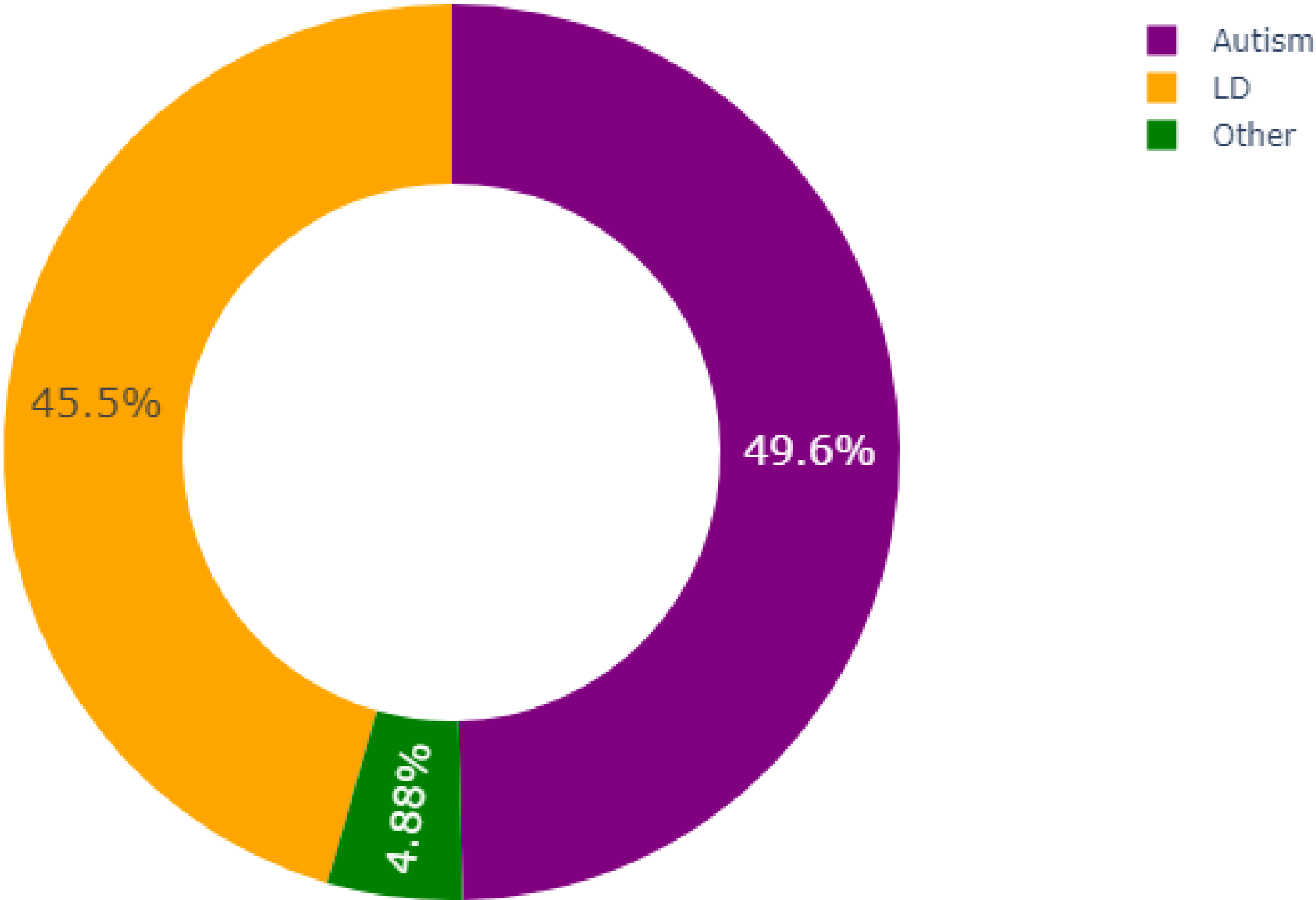




DISABILITY



Enrolment by primary disability (Scotland)



Outcomes by primary disability

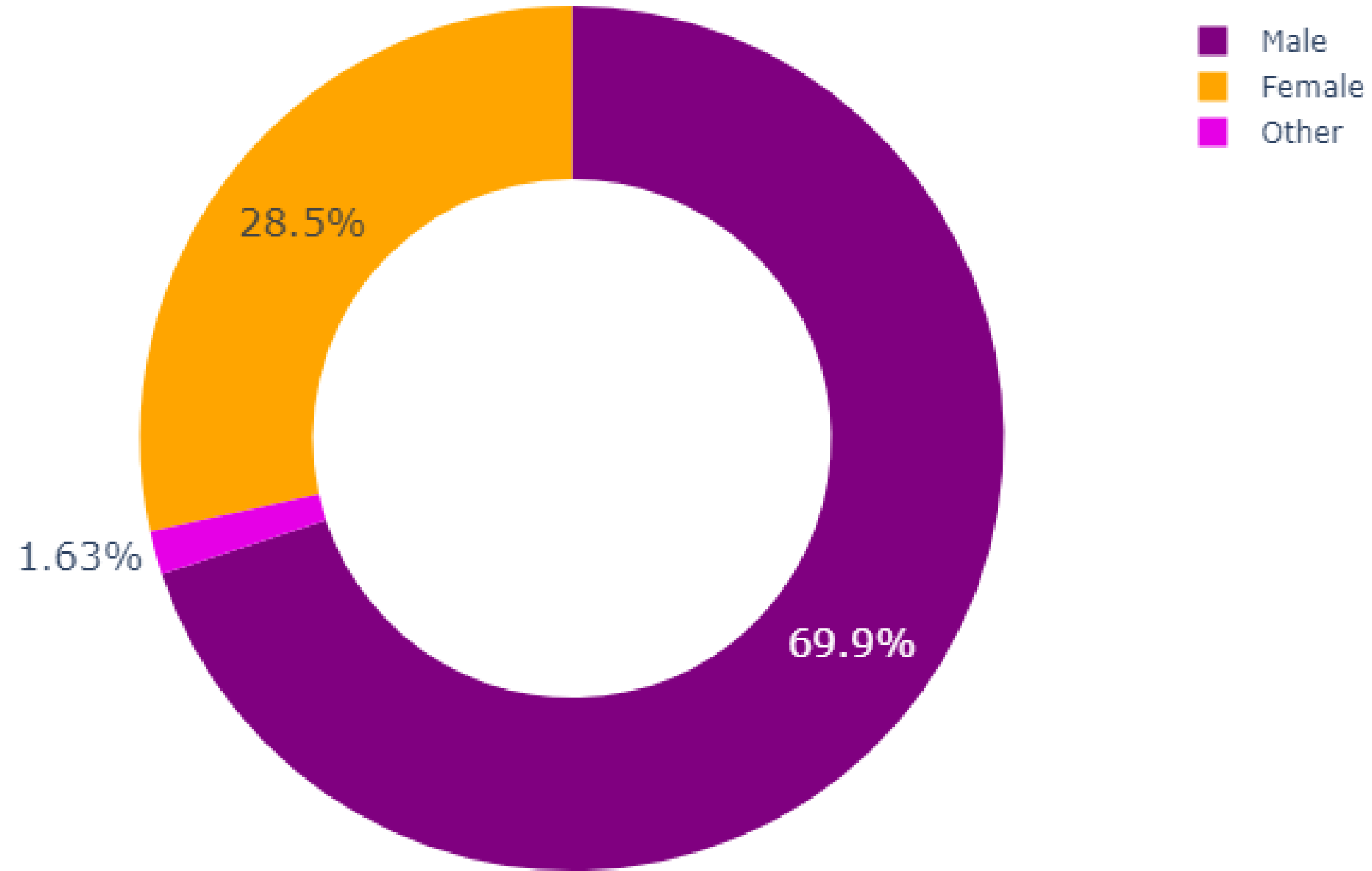
Primary Disability	Enrolled	Completed	Completed %	Employed	Employed %	Employed Criteria	Employed Criteria %	Average Wage	Average Hours
Autism	66	61	92%	46	75%	39	64%	£9.78	26.1
LD	59	56	95%	38	68%	34	61%	£9.63	26.6
Other	6	6	100%	5	83%	4	67%	£8.91	20.7
Total Scotland	131	123	94%	89	72%	77	63%	£9.66	26



GENDER



Enrolment by gender (Scotland)



Outcomes by gender (Scotland)

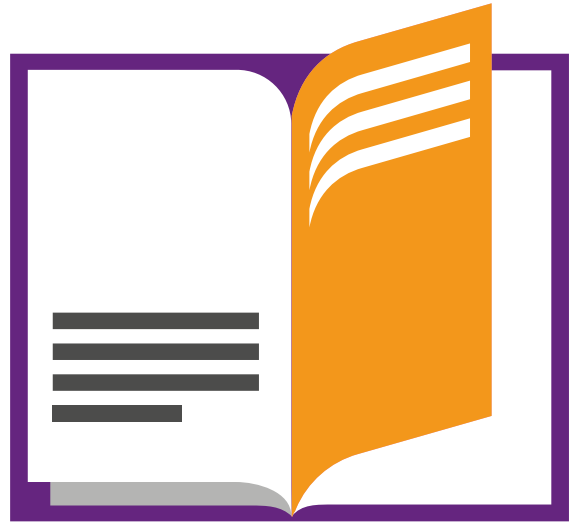
Gender	Enrolled	Completed	Completed %	Employed	Employed %	Employed Criteria	Employed Criteria %	Average Wage	Average Hours
Female	39	35	90%	24	69%	19	54%	£9.84	26.0
Male	90	86	96%	63	73%	57	66%	£9.63	26.1
Other	2	2	100%	2	100%	1	50%	£8.61	25.0
Total Scotland	131	123	94%	89	72%	77	63%	£9.66	26



SUMMARY



DFN Project SEARCH Scotland Key findings – 2021-22



- ✓ Highest employment rates (including jobs that meet criteria) and completion rates (94%)
- ✓ Increased wages and working hours compared to previous year
- ✓ Younger interns have slightly higher employment rate than older groups
- ✓ All ages groups earn considerably more than the minimum wage



Youth Advisory Group & Alumni Membership



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YAG

Strategy Framework 2023

OUR PRIORITIES



- Employment
- In work Support
- Online Safety

OUR GOALS



- Create advocates within YAG to take campaigns forward
- Support employers to train & sustain employees with SEN
- Protect people online by informing and creating a community.
- Ensuring we review, reflect and research in partnership.

KEY AREAS



- Development
- Impact
- Data

OUR VISION



Improving the lives of young people by supporting them into meaningful paid employment.

ALUMNI MEMBERSHIP



MISSION

To create a network to support DFN Project SEARCH graduates, whether they are starting or looking for employment.

A UK wide network of fellow alumni, who as a community will help people reach their own aspirations.



PRIORITIES

- Follow on support
- Community
- Marketing



KEY AREAS

- LIVE training sessions
- Resources
- Opportunities



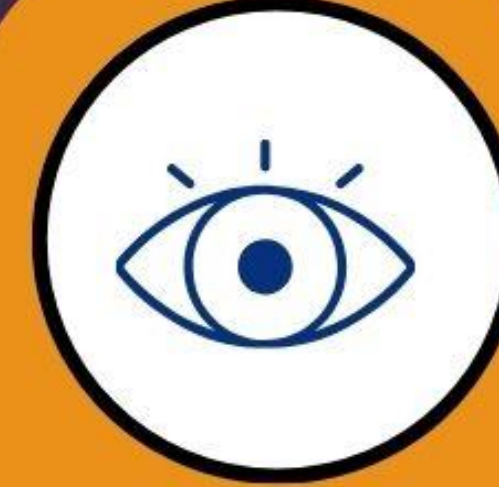
GOALS

Deliver webinars, training sessions and meetings.

Ensure we review, reflect and research in partnership.

Create case studies, events, interviews. Speak at events & awards

Resources available on our app



VISION

Improving the lives of young people by evidencing the short term and long-term effectiveness of a supported internship.

DFN Project SEARCH App

Find on Play store/ App Store

Register by clicking on the lock icon in the right-hand corner

Once registered you can get access to all alumni Information

Stay
connected.
Join a
community.



Pre-Project SEARCH Curriculum



The History and Evidence Base of the Curriculum

- Twenty-five experienced Project SEARCH instructors from across the world have developed the curriculum.
- The teachers developed eight units with corresponding objectives they feel are critical for interns to know to be ready to make the transition to competitive, integrated employment.
- They created activities that reflect critical objectives adults need to live and work successfully.
- Funded by the Mitsubishi Electric America Foundation



Who is it for

- This pre-transition curriculum is available to Colleges and Schools that are engaged with a DFN Project SEARCH programme and other transition programmes that serve people whose end goal is competitive integrated employment.
- The lesson plans can complement a daily schedule for school and college students and adults with learning disabilities and autism to facilitate a successful transition to employment.
- It is free to use – you just sign up and tell us how you are using it



Sign up now and encourage others to do so

- Go onto the portal
- Go into the Curriculum
- Click onto Flyer called [Lessons for Living Learning and WorkingV2.pdf](#)
- Click into the QR code
- Sign up and gain access
- Tell your Schools and colleges about it (we can provide you with a presentation to use



Join the

INCLUSION

REVOLUTION

**DFN Project SEARCH Annual
Conference 2023**

Blackpool 16th and 17th November 2023



One place is free and the license holder for your programme can determine who will have the free ticket. Please email conference@dfnprojectsearch.org to claim your site free ticket (please ensure you include the site, name and a valid contact email for the delegate)



Other tickets for DFN Project SEARCH partners will be £75.00 per person.



Tickets for non DFN Project SEARCH partners will be £150.00 per person.



These tickets include - Lunches, beverages and snacks on both days, access to multiple training opportunities in workshops and in plenary sessions (some of which will offer CPD accreditation), a full gala dinner on the Thursday evening and awards ceremony followed by dancing and lots of fun!



The conference will start at **10.00 AM in Blackpool on the 16th November and will close on the 17th November at 3.00 PM**. It will be held at the Winter Gardens where they have a brand new conference centre and access to the traditional Winter Gardens with all its charm and history.



Blackpool 16th and 17th November 2023

- **Send Us Your Conference Sessions Ideas by Submitting Your Conference Abstract!**
- We know that you have all got great practice to share with your colleagues and so this is your opportunity to shine by the seaside!
- We would like to hear from all members of the partnerships including teachers, job coaches and business liaisons and you may even like to collaborate with a partner site that you have been working with too!
- Let's make this the best conference ever for variety of content and exciting ideas to help us ensure that we get the best possible outcomes for the young people we serve





150+ Current sites



Get in touch



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