

# DFN Project SEARCH

## Data Class of 2021-22



# Employment – adults with a learning disability

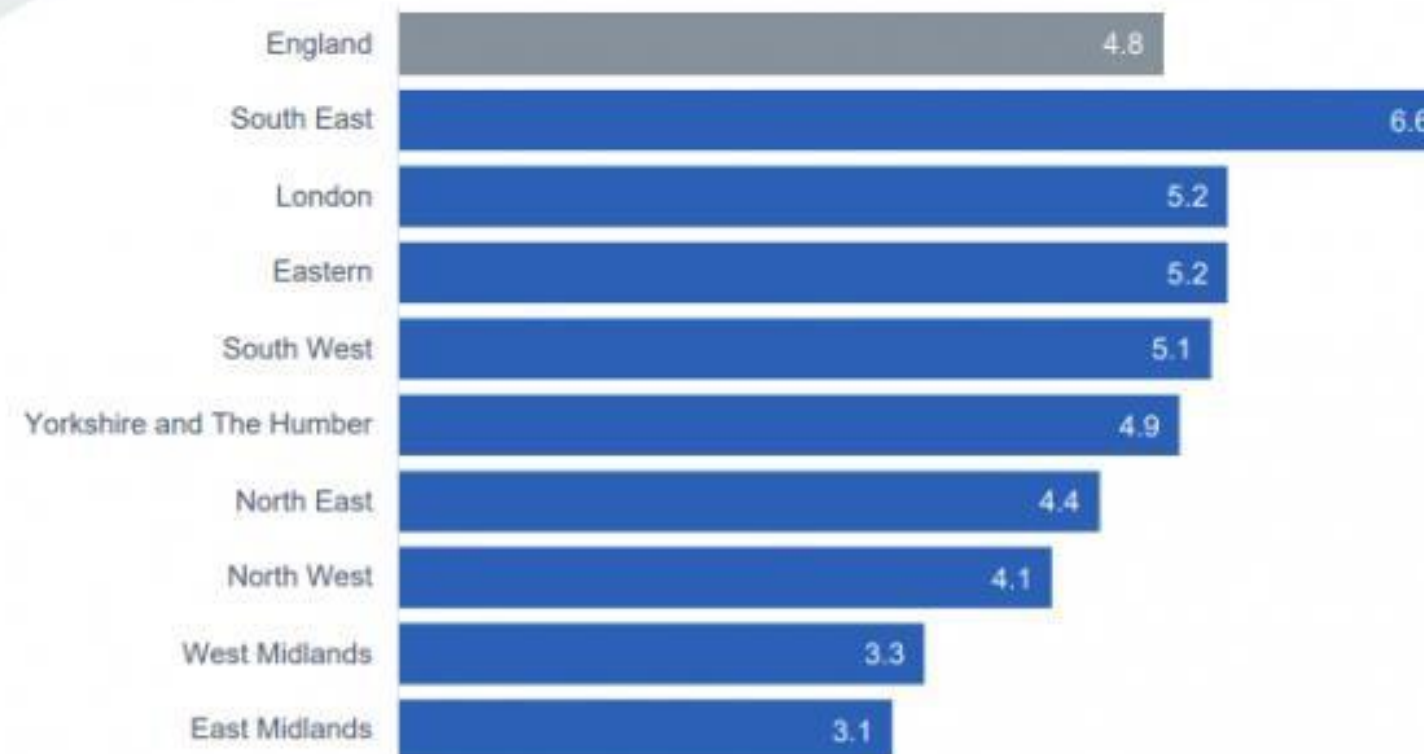
Measure 1E



The proportion of adults with a learning disability in paid employment:

4.8%

Proportion of adults with learning disabilities in paid employment score is highest in the South East region, and the lowest in the East Midlands region.



The proportion of males with a learning disability in paid employment is higher than the proportion of females.



Males:  
5.3%



Females:  
4.1%





# People with a Learning Disability and Autism in the UK

## Work is Good For You

Young and old: prevention matters

## Life Expectancy for people with Learning Disabilities

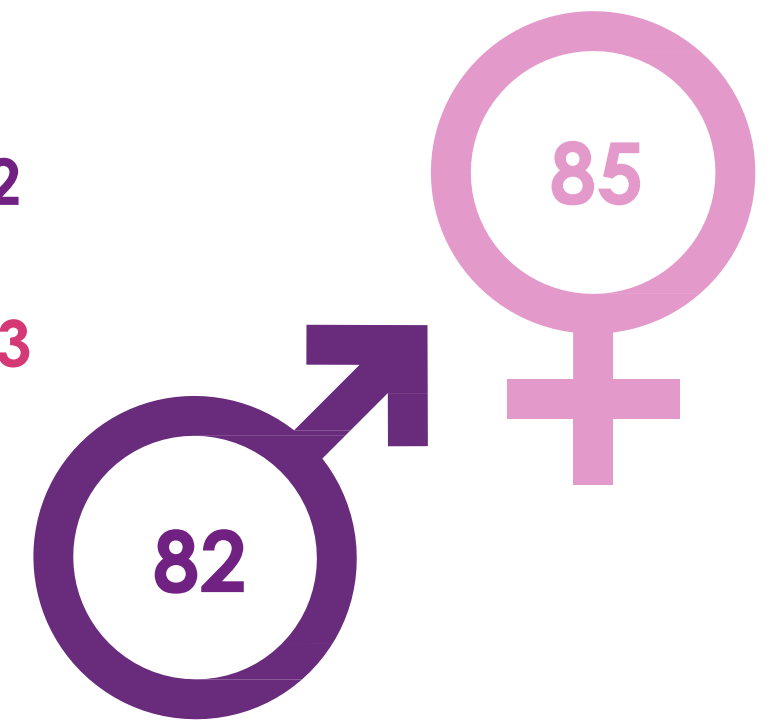
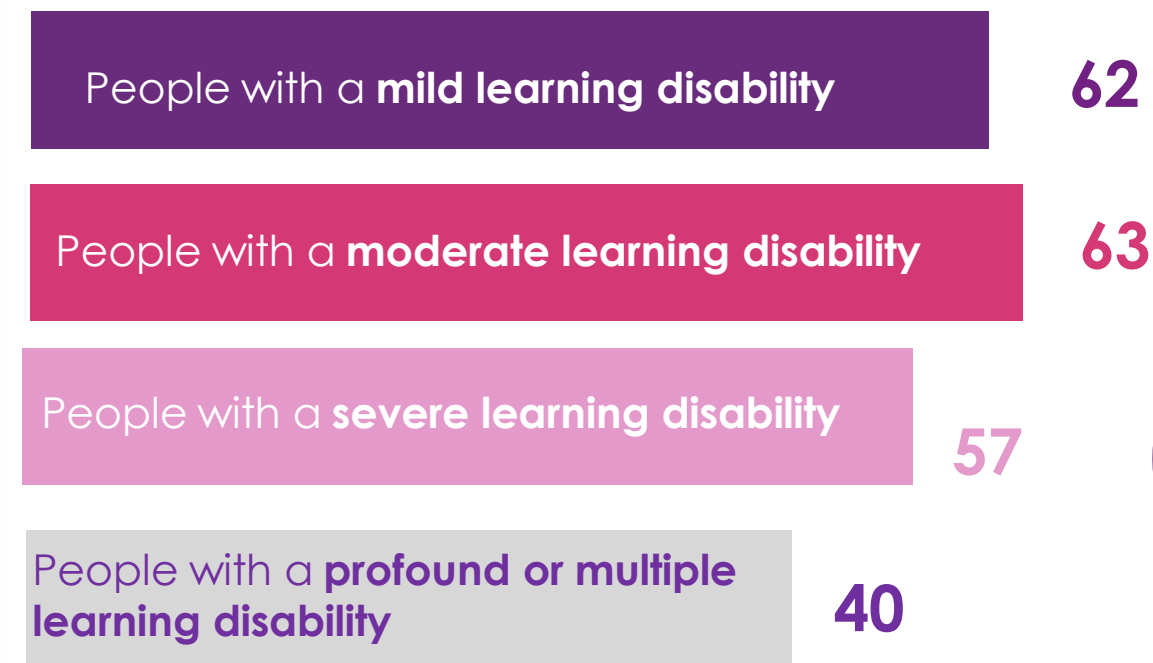
## Median Age of Death General Population

Public Health England

### Young and old: prevention matters

Best start in life	Adulthood	Later life
<ul style="list-style-type: none"> <li>Pregnancy services</li> <li>Childhood immunisations</li> <li>School environment</li> <li>Secure home</li> <li>Healthy eating and physical activity</li> </ul>	<ul style="list-style-type: none"> <li><b>A safe and secure job</b></li> <li>Mental wellbeing</li> <li>Exercising</li> <li>Healthy diet</li> <li>Not smoking</li> <li>Drinking moderately</li> </ul>	<ul style="list-style-type: none"> <li>Safe and accessible home environment</li> <li>Keeping physically active</li> <li>Eating a healthy diet</li> <li>Maintaining social connections</li> </ul>

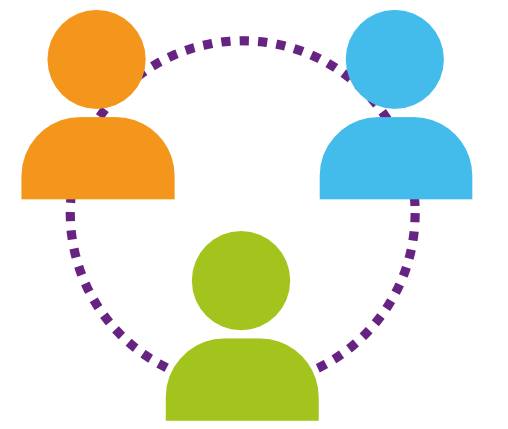
Median age of death for different levels of impairment



SOURCE: UNIVERSITY OF BRISTOL NORAH BY CENTRE FOR DISABILITY STUDIES, 2019



# The DFN Project SEARCH model



DFN Project SEARCH has a number of model fidelity components that define the programme, its values and goals. These critical components include:

1. The outcome of the programme is integrated, competitive employment that is:
  - In an integrated setting
  - Year-round work (not seasonal employment)
  - 16 hours/week or more
  - Paid the prevailing wage
2. The focus of the programme is on serving young adults with learning disabilities and autism who can benefit from personalised support in an intensive year of career development and internship experience.
3. The programme is a collaborative partnership using support and resources from: Education, Local Authorities, Adult Supported Employment Agencies, Families and Host Businesses.
4. The programme is business focused.
5. The programme is committed to continuous improvement.
6. The programme leads to acquisition of competitive skills.



# DFN Project SEARCH Employment Outcomes class of 2021/22



**368** (68%) interns secured paid employment



**327** (61%) interns found full-time, non-seasonal jobs paid at prevailing wage and in an integrated workplace.



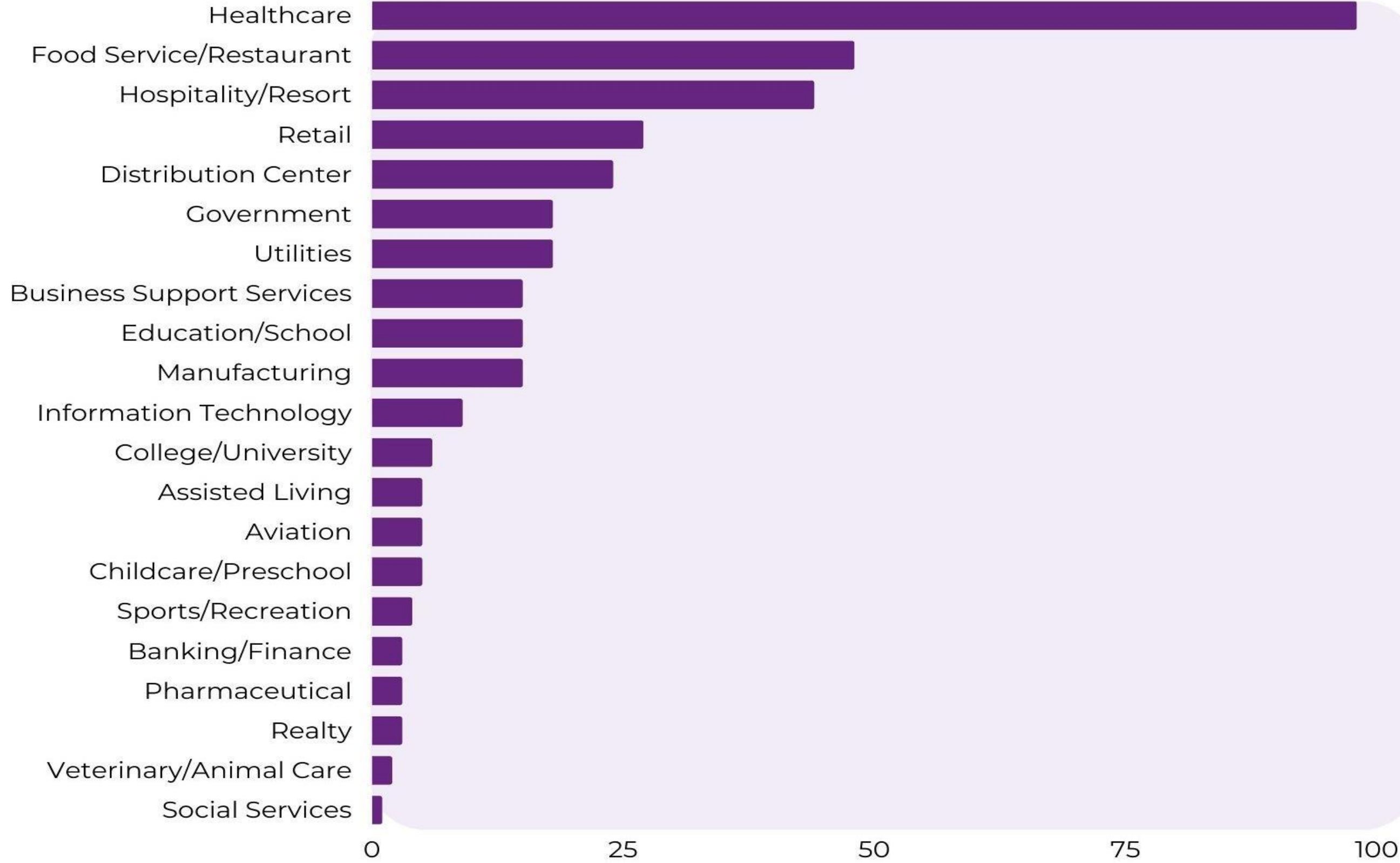
Average hourly wage was **£9.78**



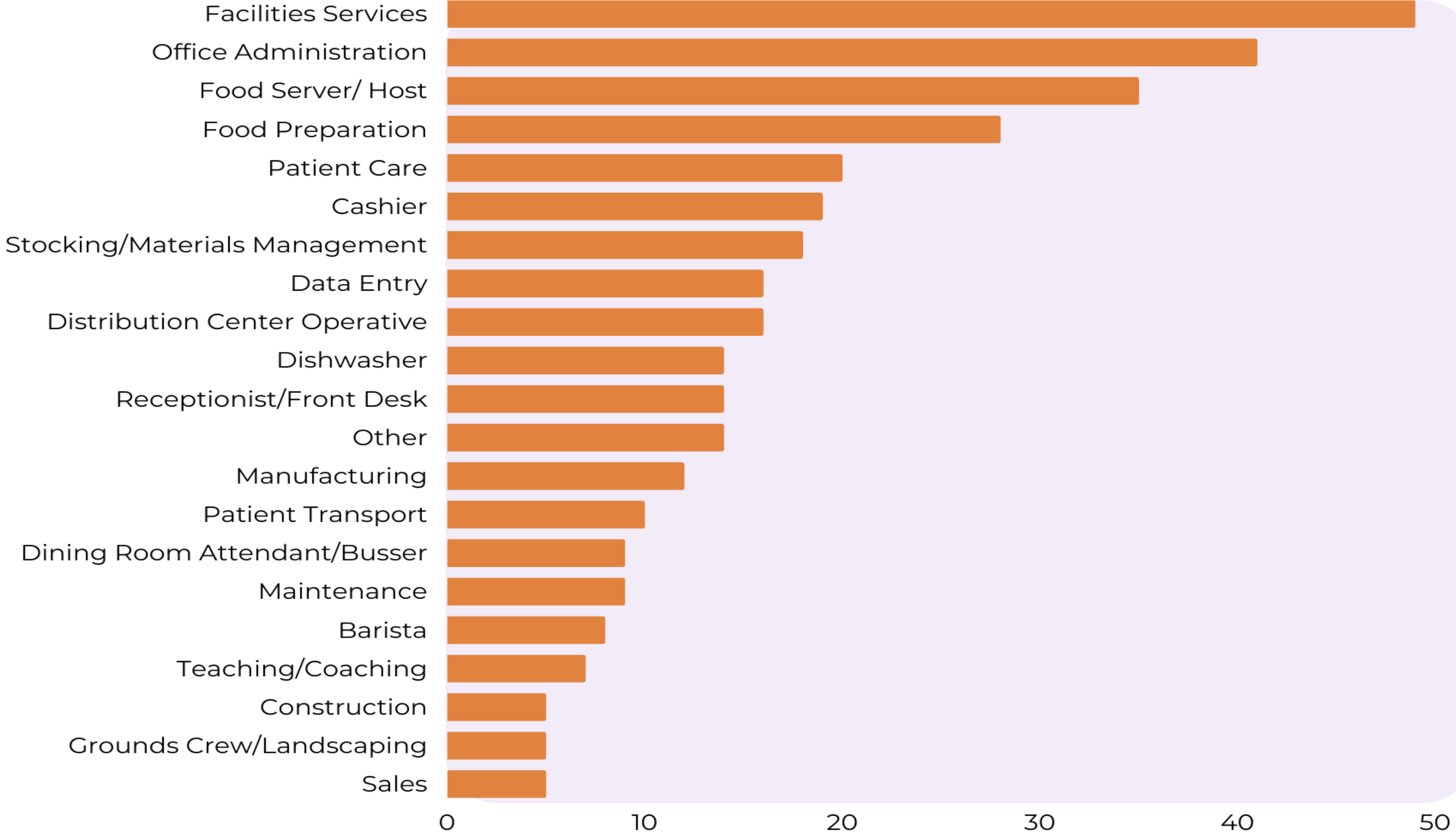
Interns work on average **27 hours** per week.



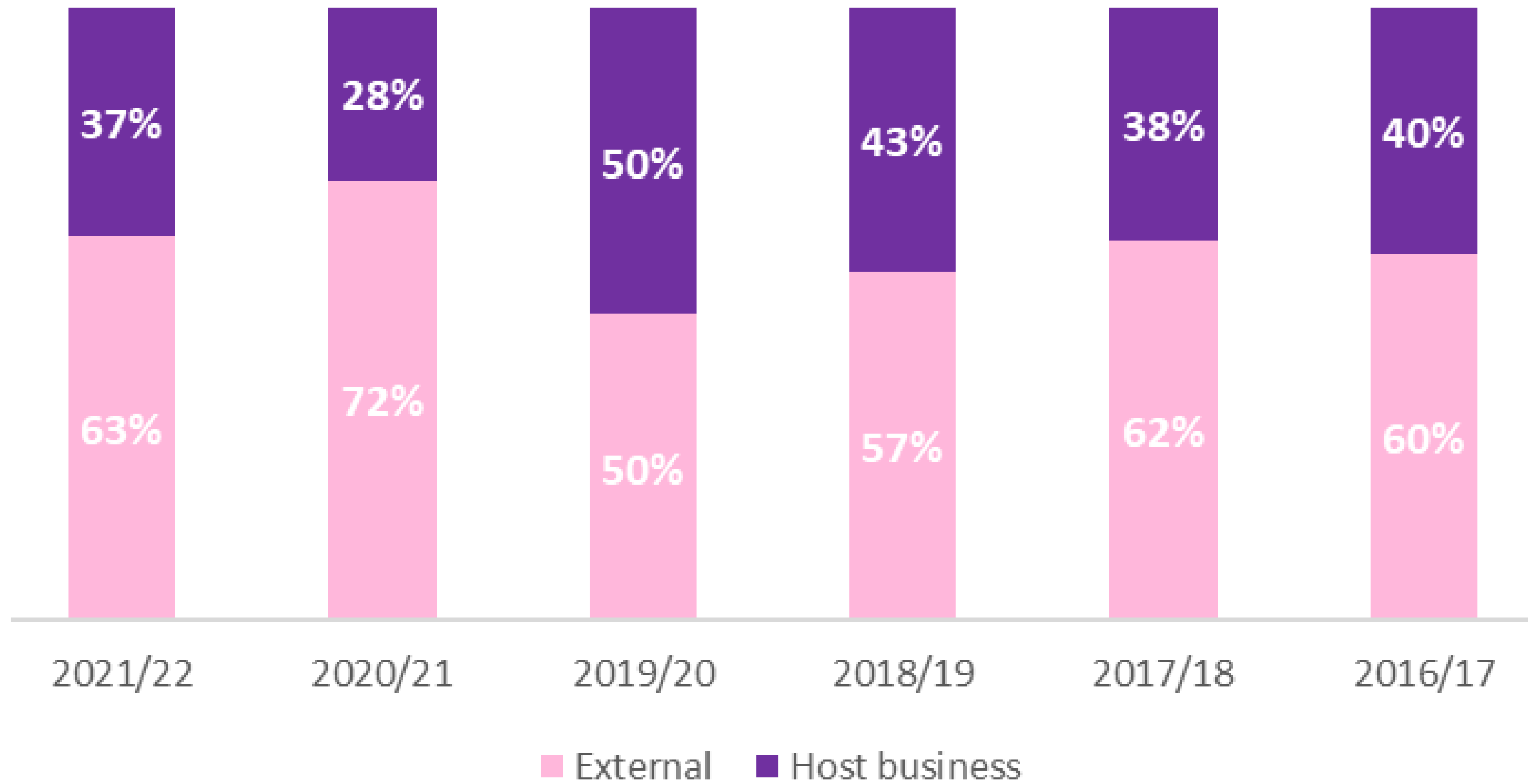
# Number of jobs by sector



# Number of jobs by role

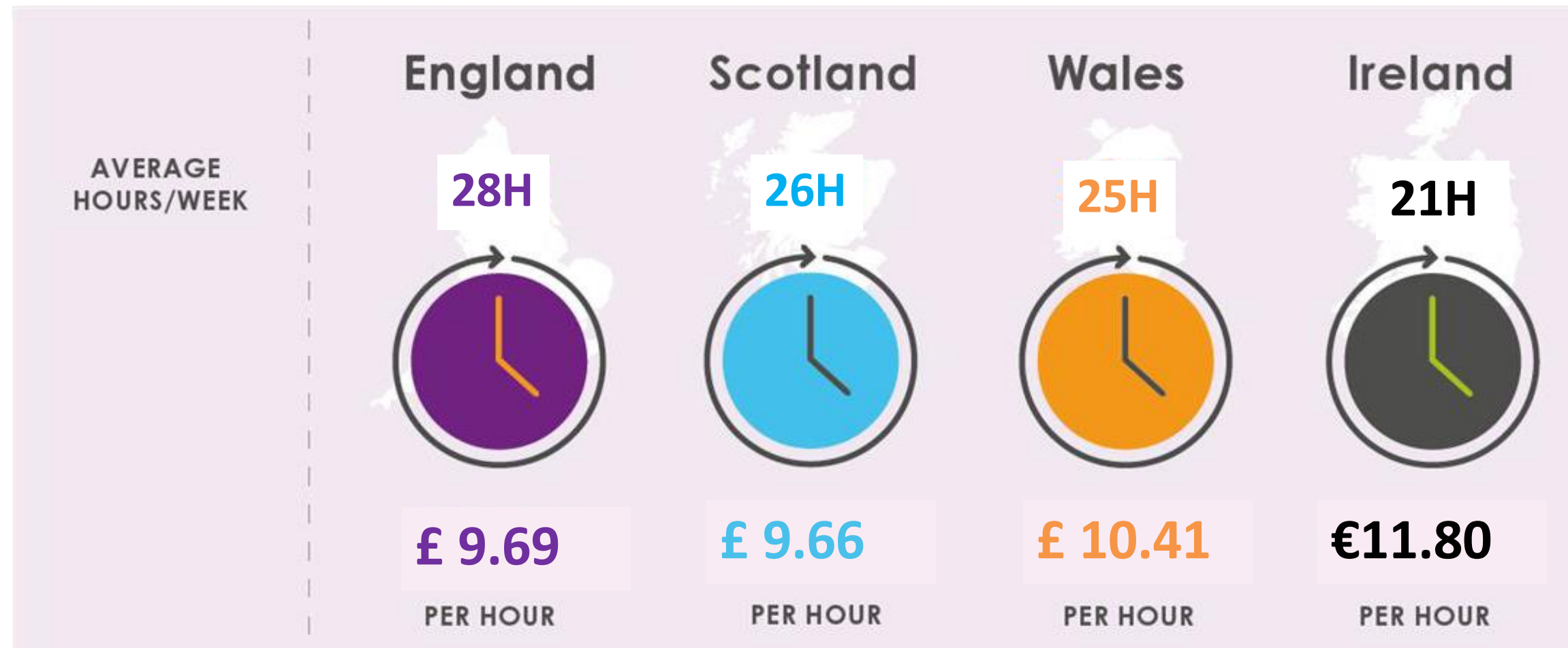


# Host Business and External Employers

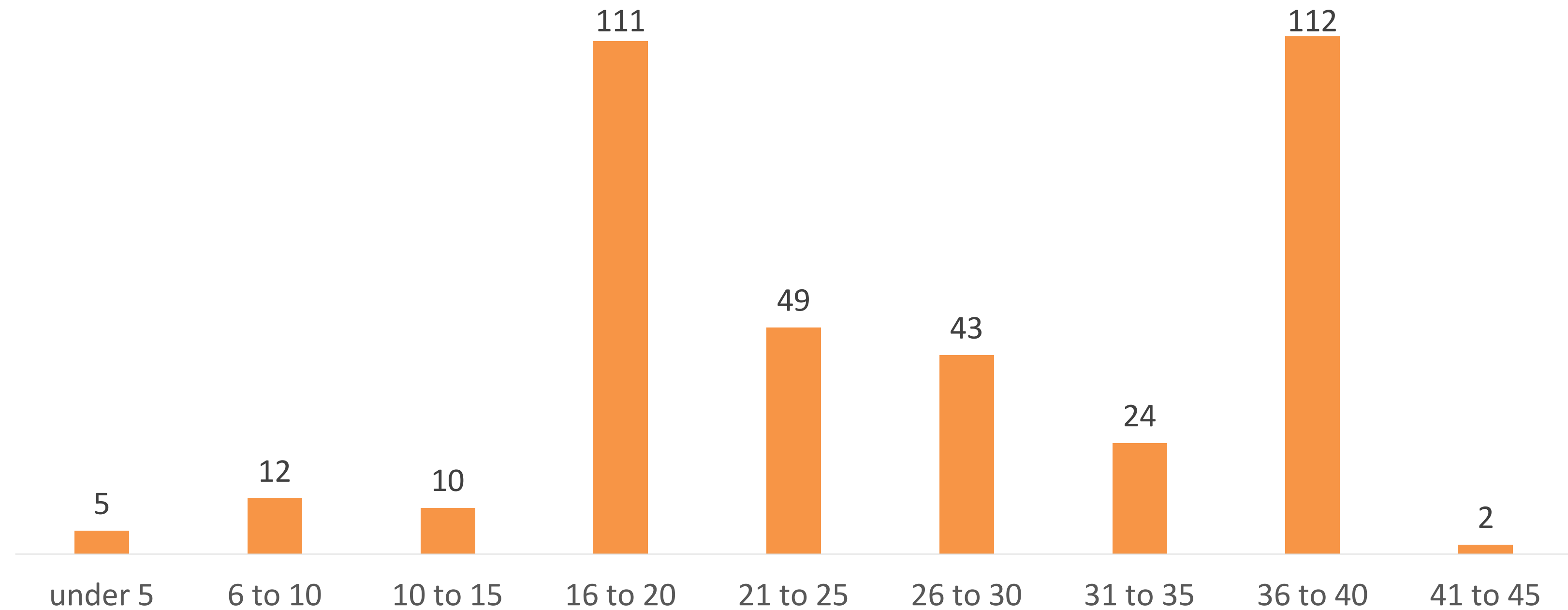




# Hours and wages by countries



# Weekly working hours by number of jobs

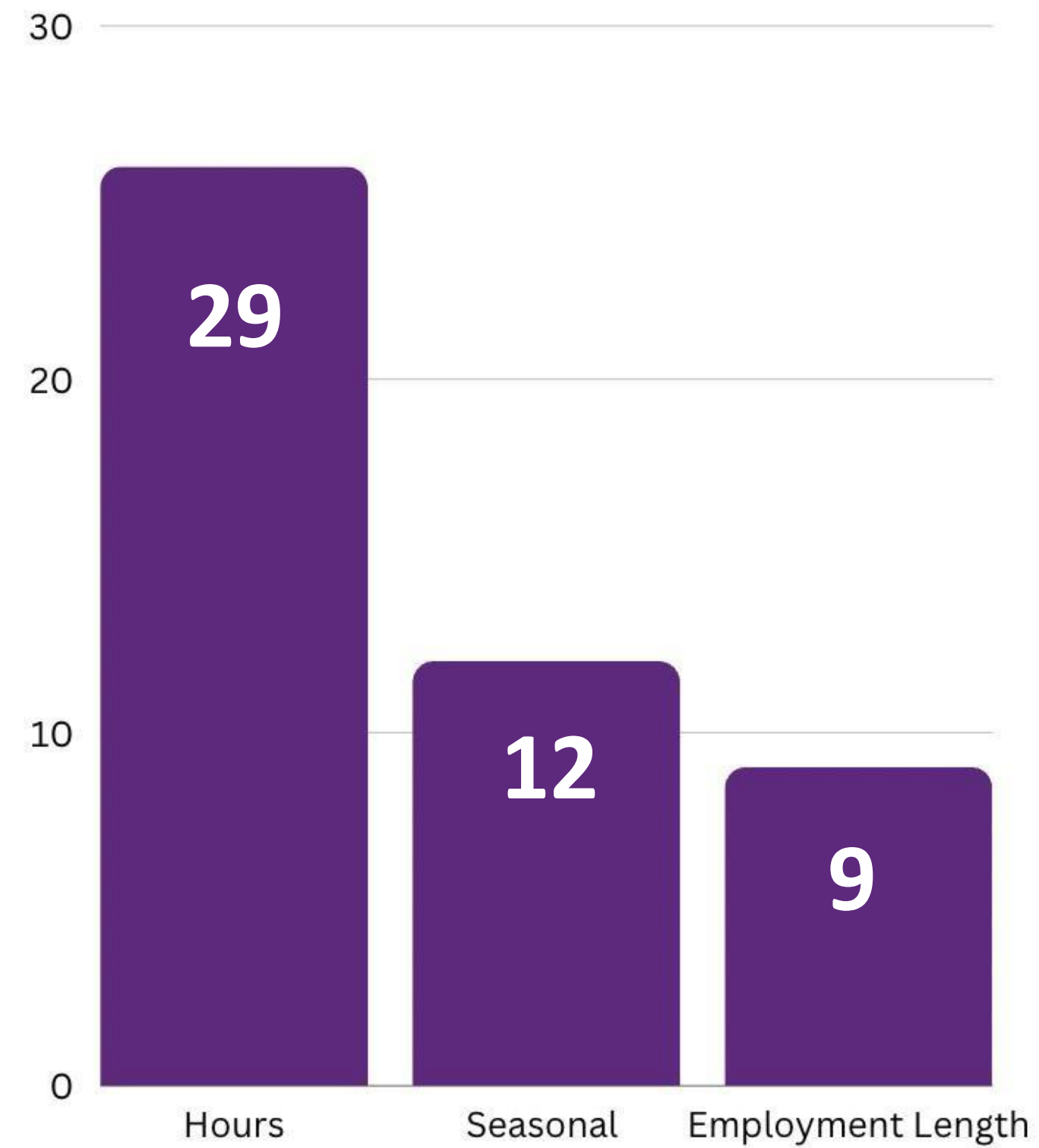


# Alex's testimonial

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# Number of jobs that did not meet criteria (with overlaps)





# Protected Characteristics





# AGE

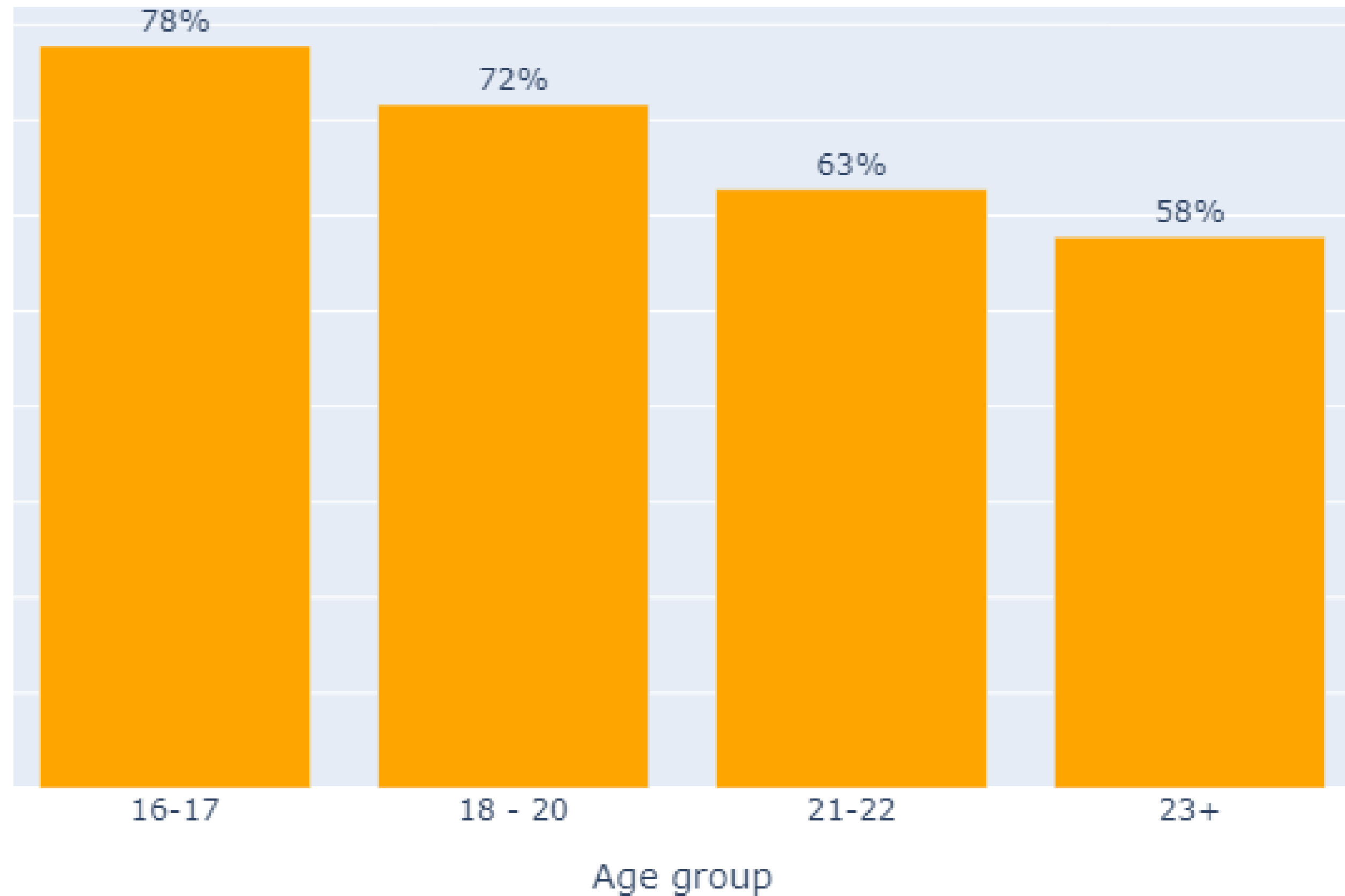


# Outcomes by age group

Age Group	Enrolled	Completed	Completed %	Employed	Employed %	Employed Criteria	Employed Criteria %	Average Wage	Average Hours
<b>16-17</b>	30	27	90%	21	78%	21	78%	£9.16	26.2
<b>18 - 20</b>	316	289	91%	207	72%	193	67%	£9.83	27.7
<b>21-22</b>	169	153	91%	96	63%	79	52%	£9.72	26.1
<b>23+</b>	78	71	91%	41	58%	31	44%	£9.80	24.7
<b>Total</b>	593	540	91%	365	68%	324	60%	£9.76	26.8



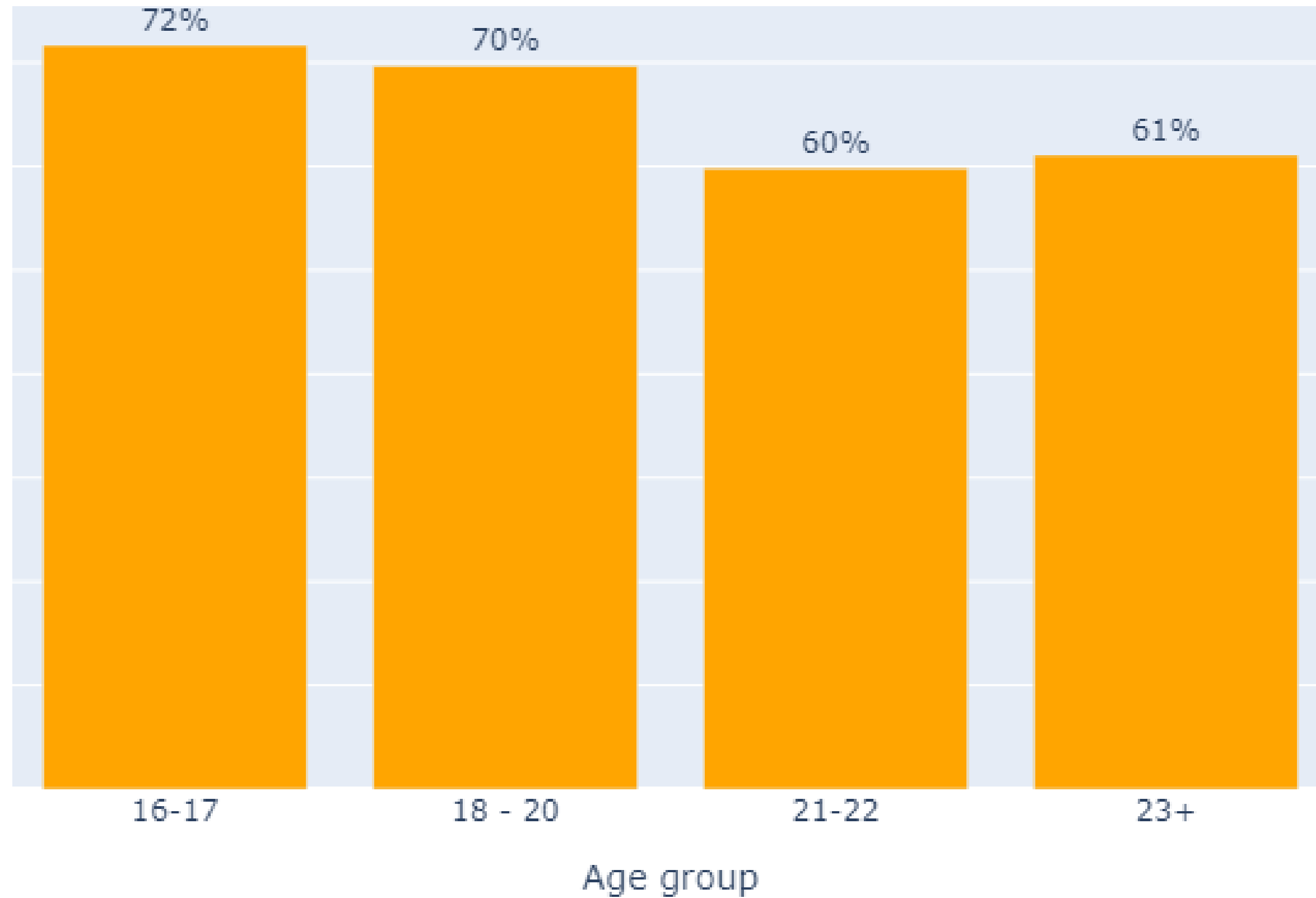
# Employment by age group



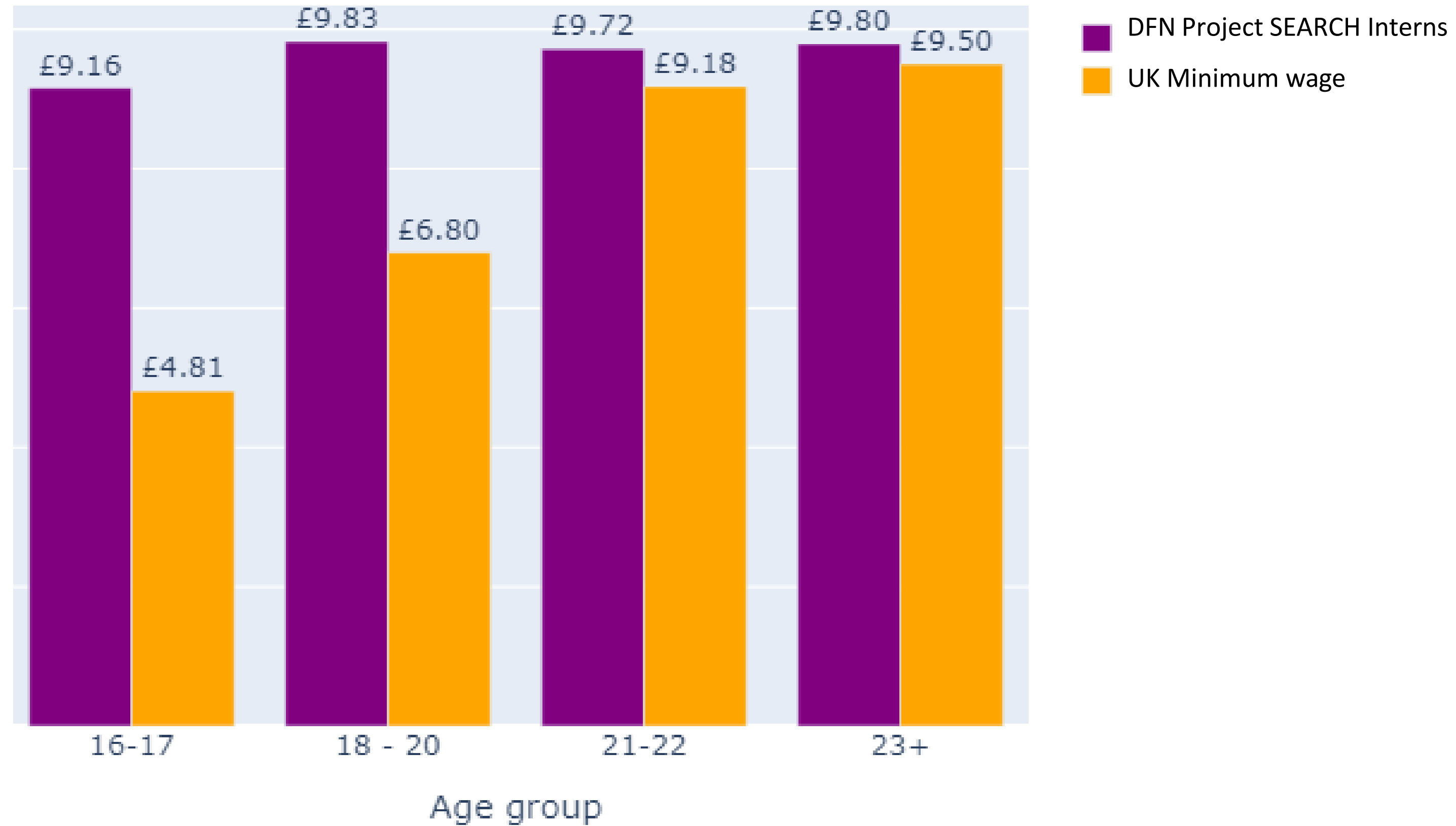


# Historical data – Employment rate by age groups

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# Wage by age group



# Wage by age group vs minimum wage

Age Group	DFN Average Hourly Wage	UK minimum wage	Hourly wage difference	Estimated wage difference in the year
<b>16-17</b>	£9.16	£4.81	£4.35	£5,917.60
<b>18 - 20</b>	£9.83	£6.83	£3.00	£4,314.80
<b>21-22</b>	£9.72	£9.18	£0.54	£730.81
<b>23+</b>	£9.80	£9.50	£0.30	£380.10

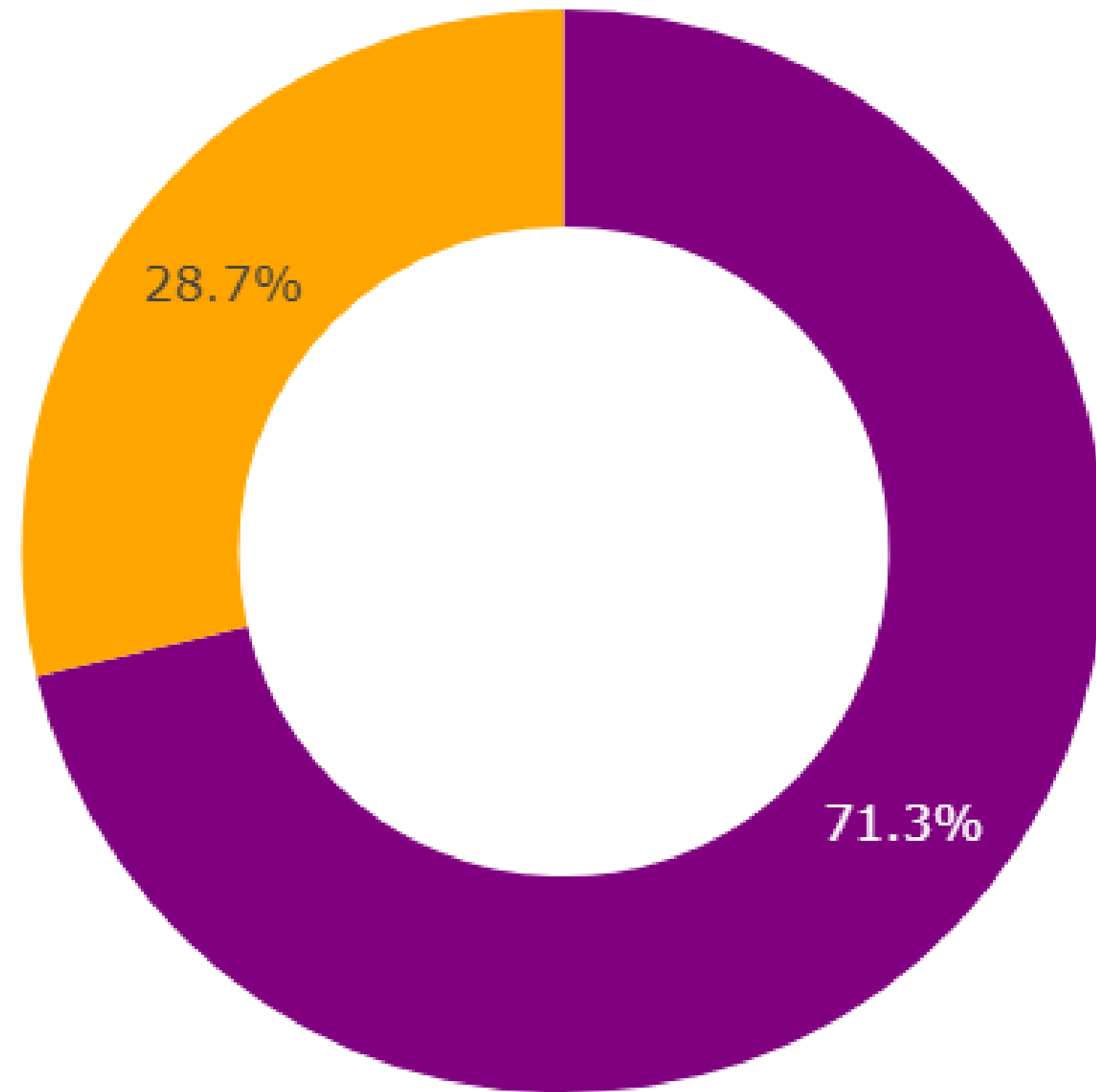


# ETHNICITY





# Enrolment by ethnic background



White  
Ethnic Minority

UK Ethnic minority population: **18%**

UK Ethnic minority population aged 15 to 24: **25%**

Census 2021



# Outcome by ethnic background

Ethnicity	Enrolled	Completed	Completed %	Employed	Employed %	Employed Criteria	Employed Criteria %	Average Wage	Average Hours
<b>Ethnic Minority</b>	167	155	93%	87	56%	79	51%	£9.89	29.2
<b>White</b>	426	385	90%	278	72%	245	64%	£9.72	26.1
<b>Total</b>	593	540	91%	365	68%	324	60%	£9.76	26.8



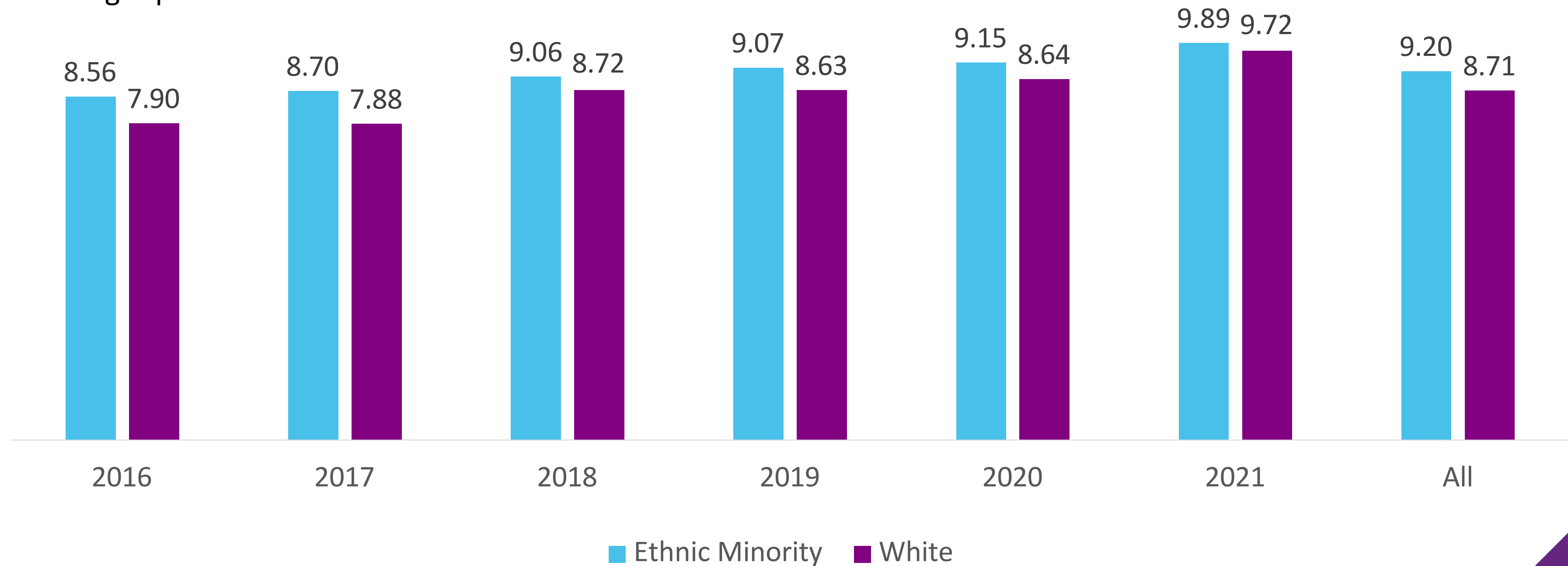
# Outcome by ethnic background

Intern Ethnicity	Enrolled	Completed	Completed %	Employed	Employed %	Employed Criteria	Employed Criteria %	Average Wage	Average Hours
<b>Asian or Asian British</b>	90	83	92%	41	49%	39	47%	10.17	30.5
<b>Black, African or Black British</b>	36	32	89%	21	66%	19	59%	8.68	29.1
<b>Other</b>	41	40	98%	25	62%	21	52%	9.84	27.2



# Ethnicity overview – historical data

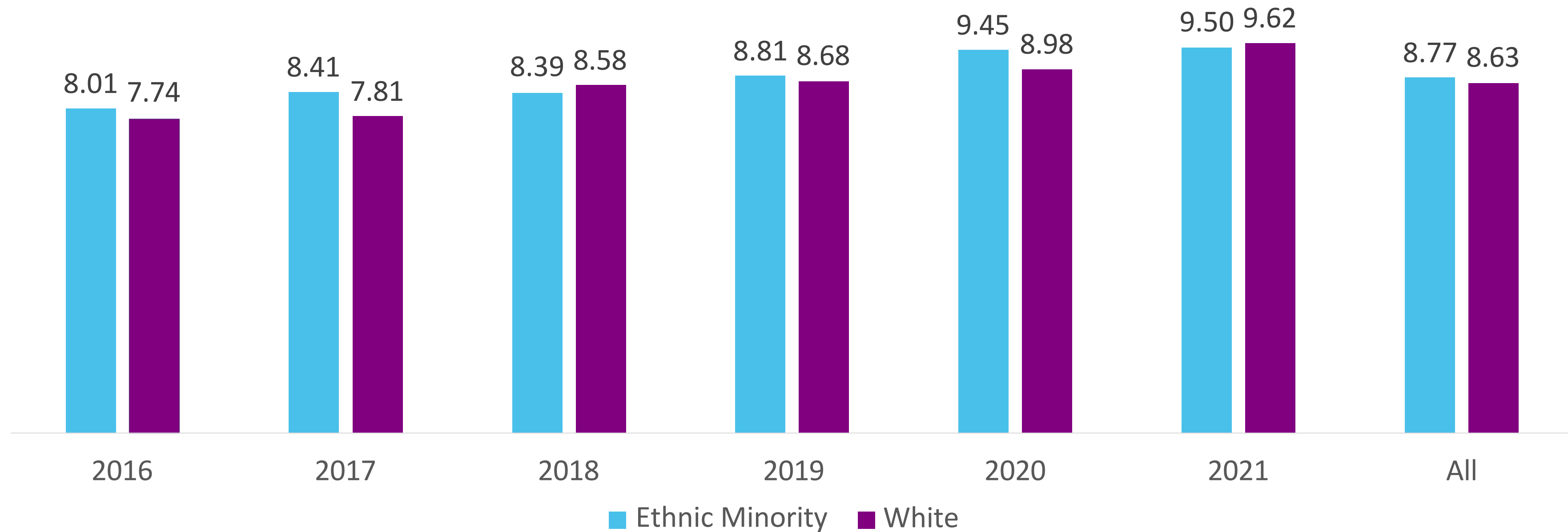
Wages per hour



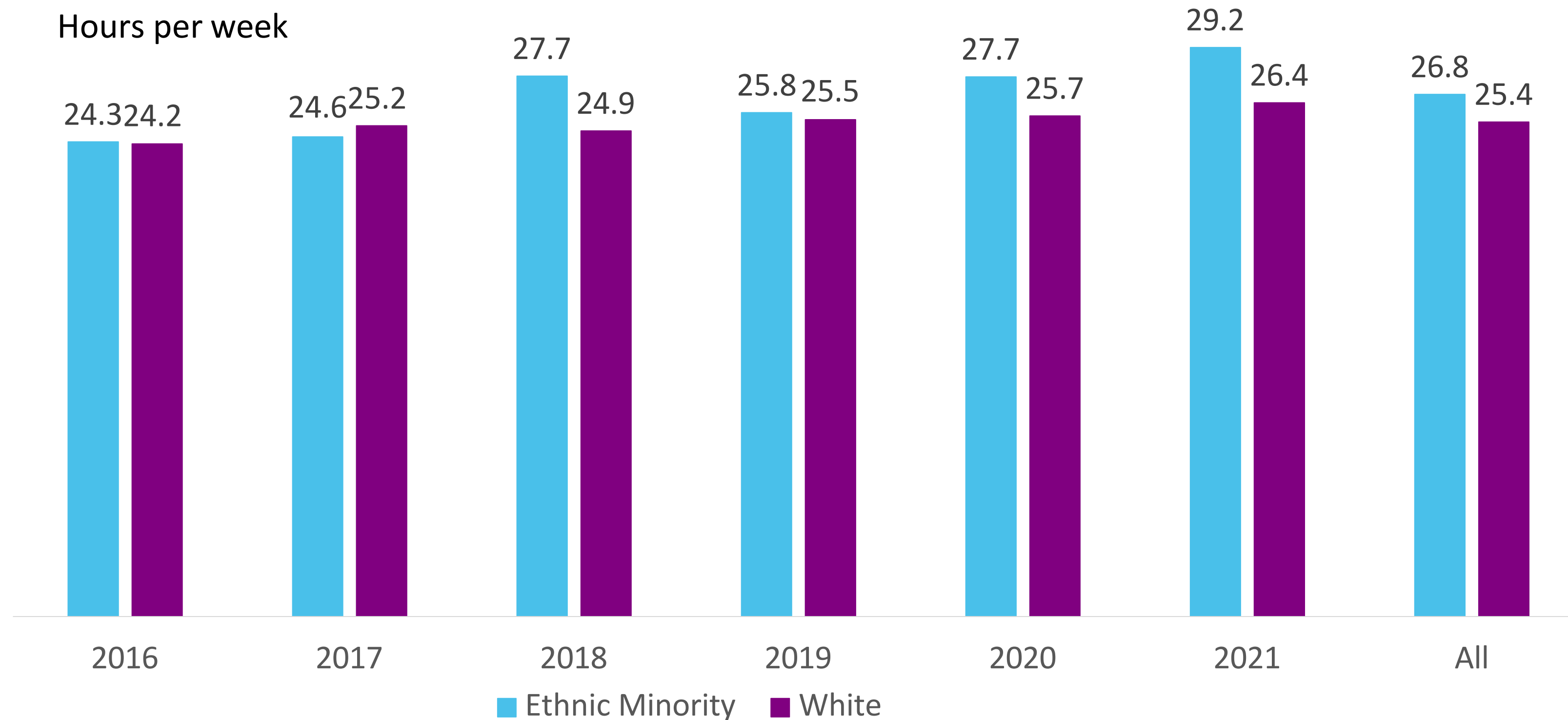


# Ethnicity overview – historical data (excl. London)

Wages per hour



# Ethnicity overview – historical data



# Ethnicity overview – historical data

Employment rate

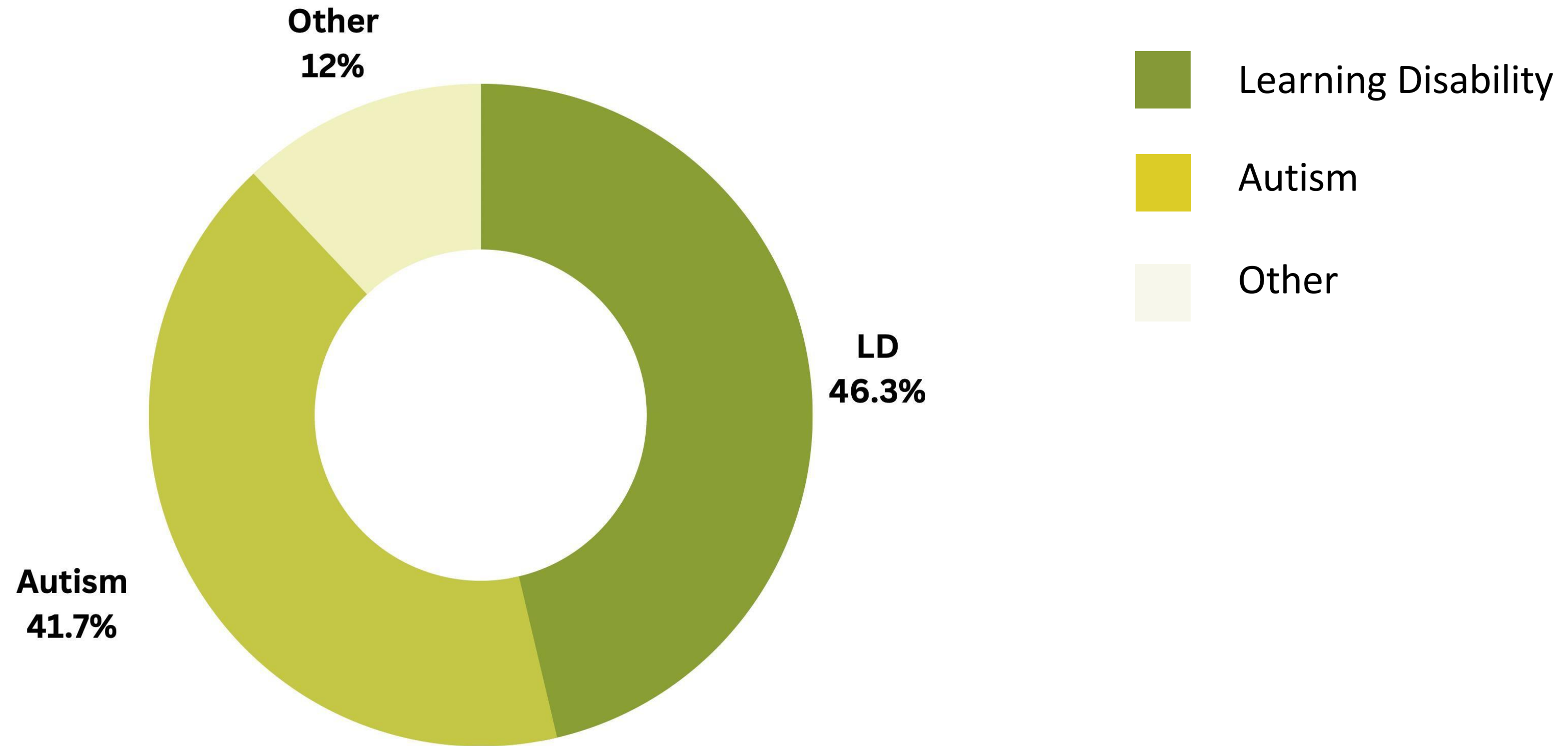




# DISABILITY



# Enrolment by primary disability



# Outcomes by primary disability

Primary Disability	Enrolled	Completed	Completed %	Employed	Employed %	Employed Criteria	Employed Criteria %	Average Wage	Average Hours
<b>Autism</b>	242	225	93%	160	71%	140	62%	£9.73	27.7
<b>LD</b>	280	250	89%	170	68%	155	62%	£9.68	26
<b>Other</b>	71	65	92%	35	54%	29	45%	£10.27	26.8
<b>Total</b>	593	540	91%	365	68%	324	60%	£9.76	26.8

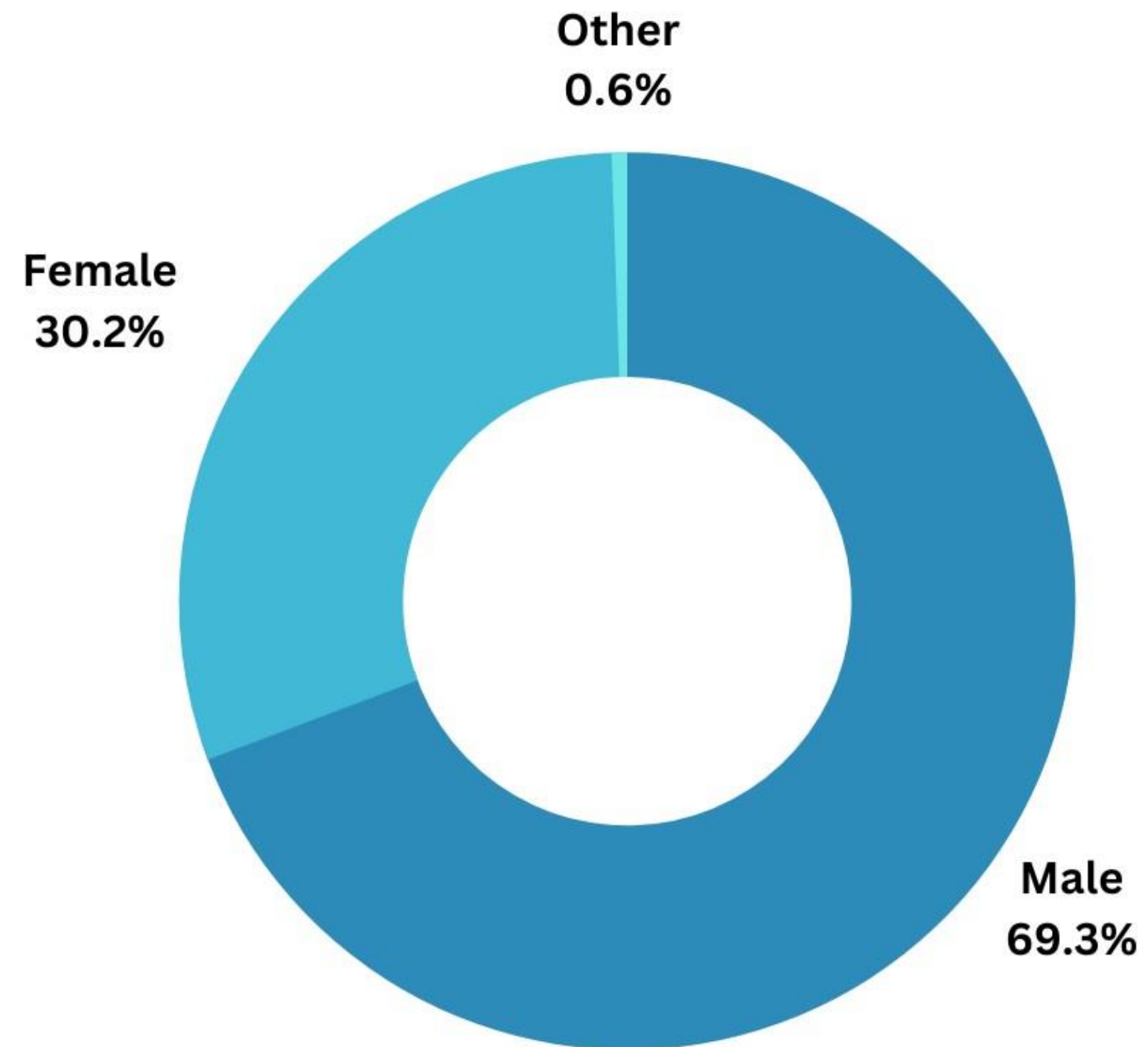


# GENDER



# Enrolment by gender

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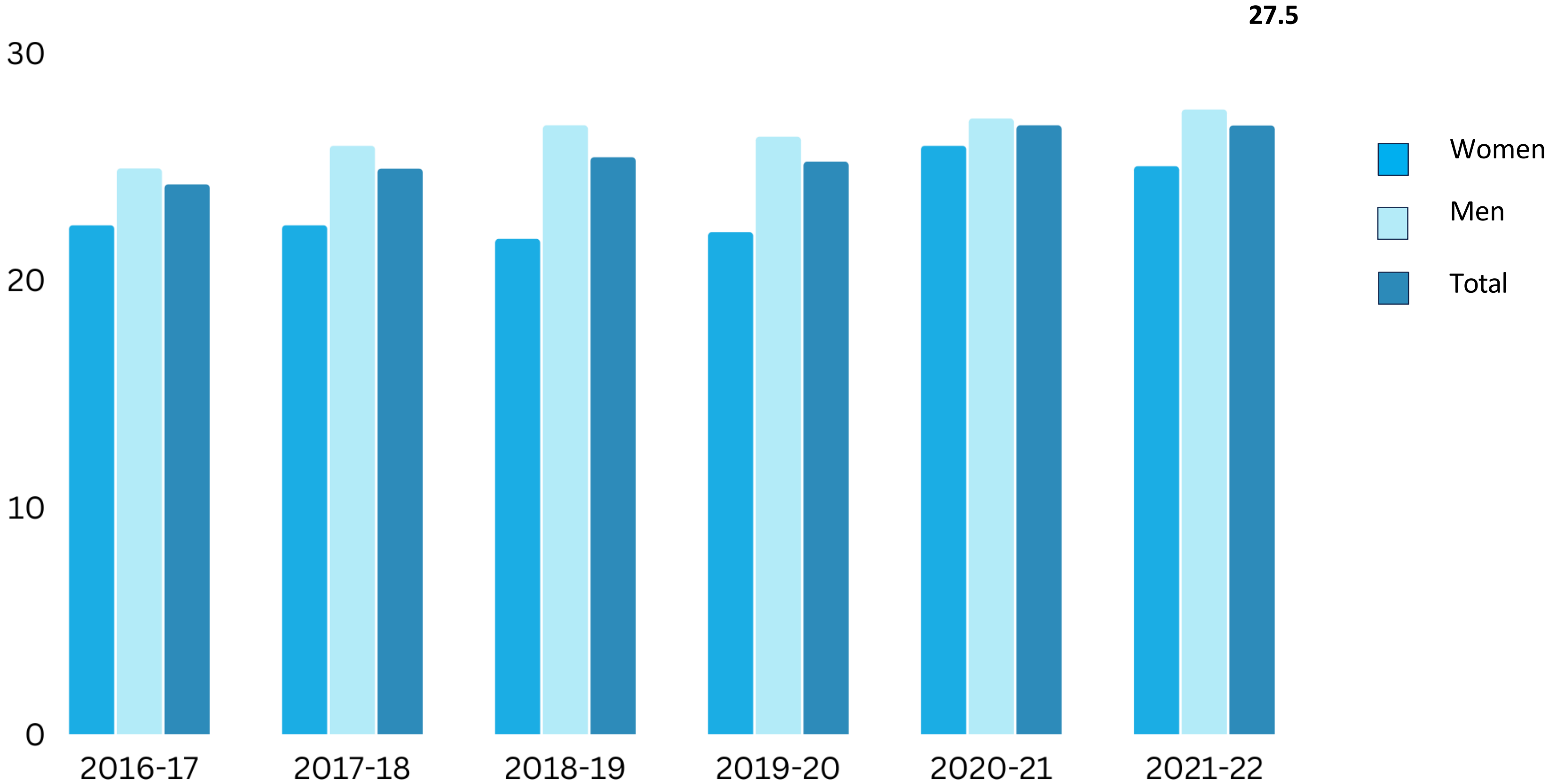


# Outcomes by gender

Gender	Enrolled	Completed	Completed %	Employed	Employed %	Employed Criteria	Employed Criteria %	Average Wage	Average Hours
Female	184	163	89%	99	61%	81	50%	£9.68	25.1
Male	406	374	92%	263	70%	241	64%	£9.80	27.5
Other	3	3	100%	3	100%	2	67%	£8.82	23.7
<b>Total</b>	593	540	91%	365	68%	324	60%	£9.76	26.8



# DFN Project SEARCH: weekly working hours by gender



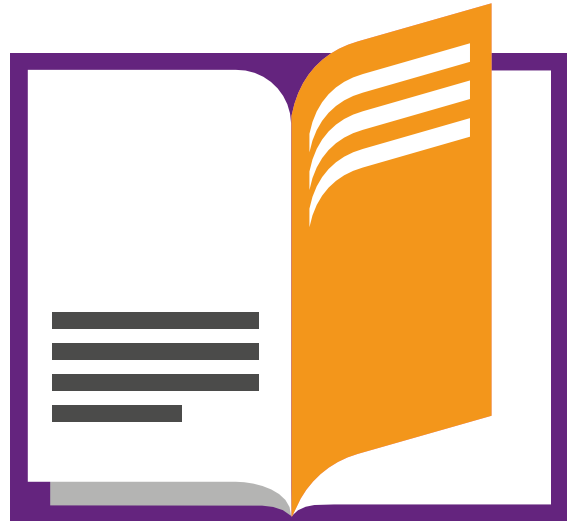




# SUMMARY



# DFN Project SEARCH Key findings – Class of 2021-22



- ✓ 1 hour increase in the average weekly working hours - the highest ever
- ✓ Younger interns (16-20) had the **highest employment rates** (including jobs that met criteria)
- ✓ Highest number and proportion (29%) of interns from ethnic minorities
- ✓ Interns continue to earn significantly more than the minimum wage for their age group







**150+ DFN Project SEARCH sites**





**Doubling supported internship provision in England.**



# Internships Work



# Youth Advisory Group & Alumni Membership

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YAG

# Strategy Framework 2023

## OUR PRIORITIES



- Employment
- In work Support
- Online Safety

## OUR GOALS



- Create advocates within YAG to take campaigns forward
- Support employers to train & sustain employees with SEN
- Protect people online by informing and creating a community.
- Ensuring we review, reflect and research in partnership.

## KEY AREAS



- Development
- Impact
- Data

## OUR VISION



Improving the lives of young people by supporting them into meaningful paid employment.



# ALUMNI MEMBERSHIP



## MISSION

To create a network to support DFN Project SEARCH graduates, whether they are starting or looking for employment.

A UK wide network of fellow alumni, who as a community will help people reach their own aspirations.



## PRIORITIES

- Follow on support
- Community
- Marketing



## KEY AREAS

- LIVE training sessions
- Resources
- Opportunities



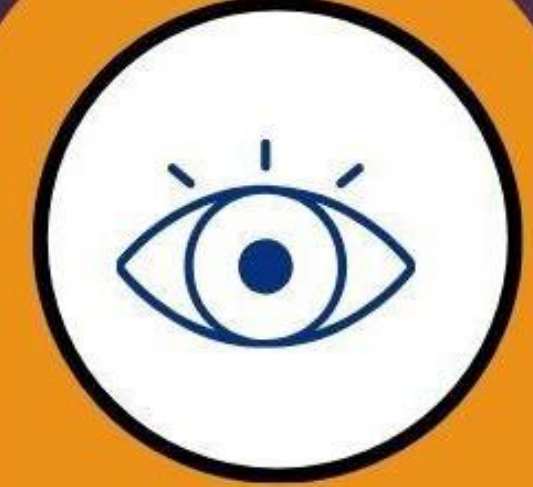
## GOALS

Deliver webinars, training sessions and meetings.

Ensure we review, reflect and research in partnership.

Create case studies, events, interviews. Speak at events & awards

Resources available on our app



## VISION

Improving the lives of young people by evidencing the short term and long-term effectiveness of a supported internship.



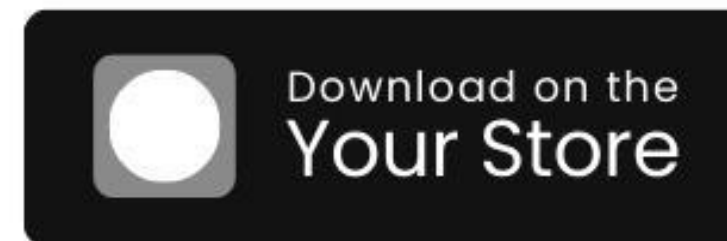
# DFN Project SEARCH App

Find on Play store/ App Store

Register by clicking on the lock icon in the right-hand corner

Once registered you can get access to all alumni Information

Stay  
connected.  
Join a  
community.



# Pre-Project SEARCH Curriculum



# The History and Evidence Base of the Curriculum

- Twenty-five experienced Project SEARCH instructors from across the world have developed the curriculum.
- The teachers developed eight units with corresponding objectives they feel are critical for interns to know to be ready to make the transition to competitive, integrated employment.
- They created activities that reflect critical objectives adults need to live and work successfully.
- The lesson plans can complement a daily schedule for school and college students and adults with learning disabilities and autism to facilitate a successful transition to employment.
- It is free to use – you just sign up and tell us how you are using it





Join the

**INCLUSION**

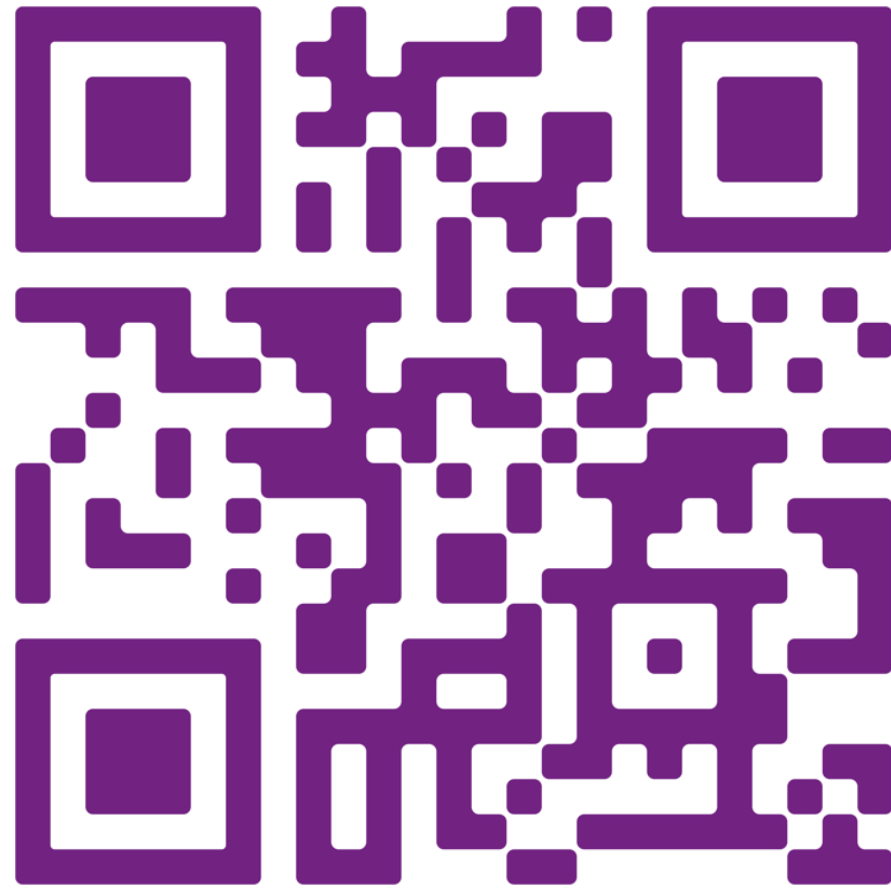
**REVOLUTION**

**DFN Project SEARCH Annual**

**Conference 2023**



# Get in touch



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